# What works in promoting social and emotional well-being and responding to mental health problems in schools?



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### Advice for schools and framework document

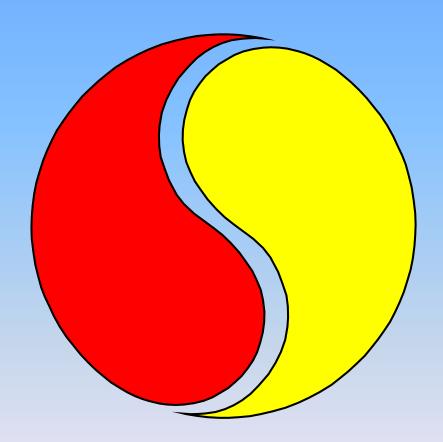
http://ncb.org.uk/areas-of-activity/education-and-learning/partnership-for-well-being-and-mental-health-in-schools/what-works-guidance-for-schools

# My 'evidence base'

- Teacher
- Academic
- Wellbeing, mental health, social and emotional learning
- Programme development, research and evidence reviews
- Mindfulness
- Parent



### Promoting emotional and social wellbeing



Targeting problems

#### 333

### Why might schools be interested in all this? Or maybe not interested?



#### Some common objections



- "What has this got to do with education?"
- "Too many other initiatives"
- What's the point? our results are good- why do we need it?
- "Job of someone else- not us"
- Too stressed
- Lack of skills
- Threatened

#### Possible positive outcomes

Train attention, focus, calm
Improve performance

Reduce mental health problems

Inclusion, early intervention

SEL – skills for success in life

Kindness, compassion

Values, ethics, happiness

Interconnectedness



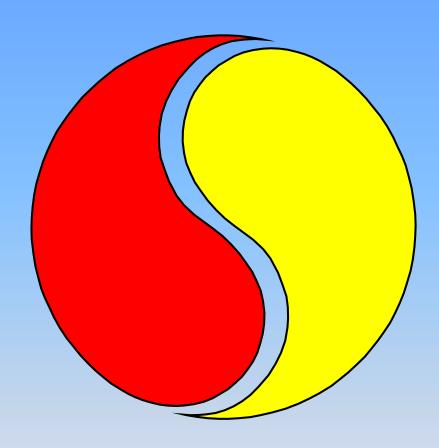
### Summary of results of 207 SEL programmes in US:

- 11% improvement in achievement tests
- 25% improvement in social and emotional skills
- 10% decrease in classroom misbehaviour, anxiety and depression (10% in each)

### Social and emotional learning (SEL) and student benefits

www.casel.org/downloads/EDC\_CASELSELResea rchBrief.pdf

### Wellbeing



**Attainment** 



### The link between health and wellbeing and attainment

A briefing for head teachers, school governors and teachers

https://www.gov.uk/government/publications/the-link-between-pupil-health-and-wellbeing-and-attainment



#### Higher SEL skills correlate with

- Academic achievement
- Health, wellbeing
- "Success" in life greater impact than IQ scores

http://www.eif.org.uk/publications/social-and-emotional-learning-skills-for-life-and-work/

EARLY INTERVENTION FOUNDATION



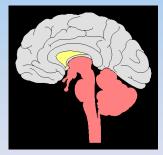




- 50+ reviews
- Control trials, meta-analyses
- Evaluations of programmes
- Good practice and experience
- Neuroscience

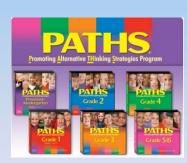






DataPrev





### Many balances



#### Use whatever language works

Resilience/ grit

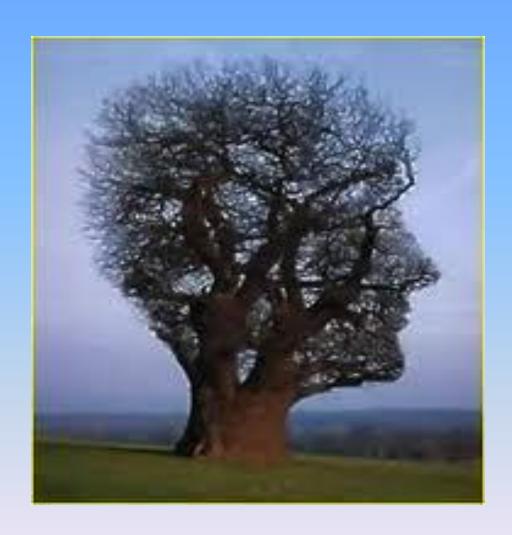
emotional intelligence

Character mental Non cognitive emotional literacy

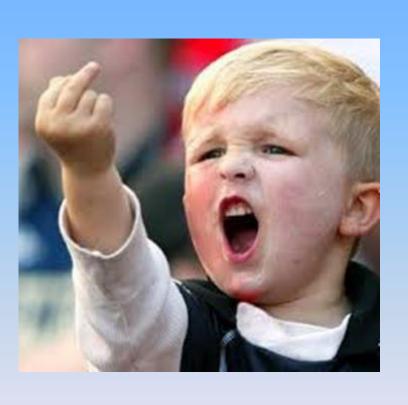
#### Address risk and build resilience



#### Neuroscience



# Negative emotions block learning



- Chronic emotional problems make learning difficult
- Stress and trauma makes it impossible
- Attachment –
   foundation of
   motivation and brain
   development

### Positive emotions enable learning



- Ready to learn when we feel safe, valued
- We think about/
  process what matters
  to us emotionally e.g.
  we feel good about.
- Learn better when alert but relaxed, focused, sense of 'flow'

#### Use a whole school approach



#### **But well implemented**



#### **Getting from here...**



#### **????**

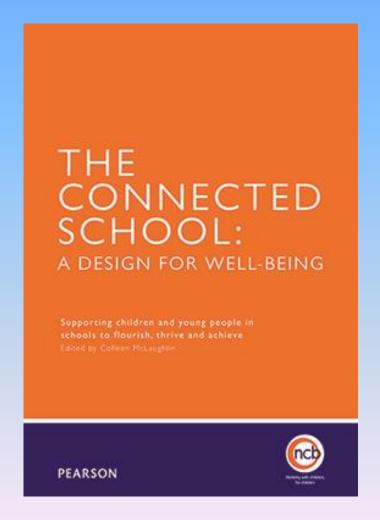
### What kind of school environments promote mental wellbeing?

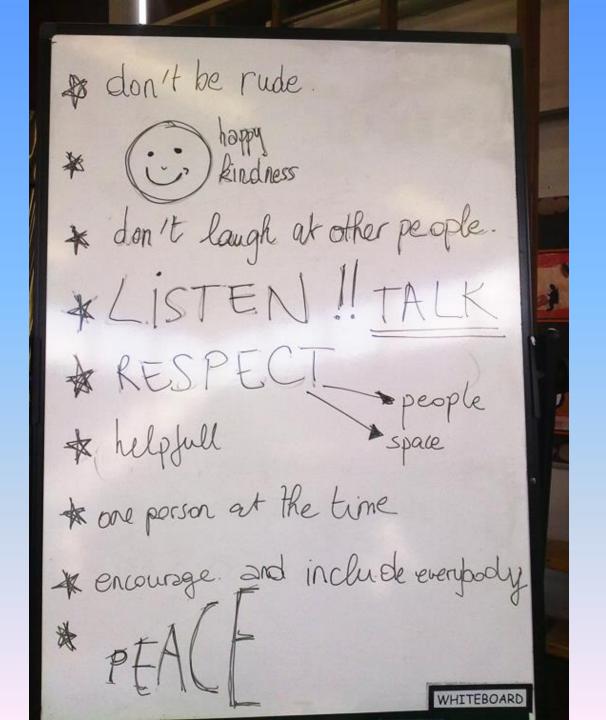


# Focus on ethos connectedness and clarity



http://www.ncb.org.uk/media/1213164/the\_connected\_school\_final\_for\_web.pdf





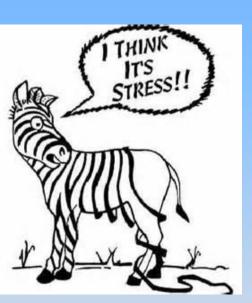


### Look behind the behaviour





#### ?????



 What undermines your mental health and wellbeing at work?

What helps?

### Promote staff wellbeing and tackle staff stress





















### Identify and explicitly teach and model core skills (and attitudes and values)











#### Teach it well!







- Beware stigma
- Curiosity and empathy
- Shared goals
- Authentic involvement
- Emphasise the positive
- Normalise
- Parenting programmes offered to all
- Intensive but sensitive outreach for problem families

# What works in involving parents



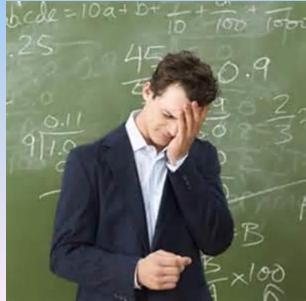
### Raise awareness and address mental health problems





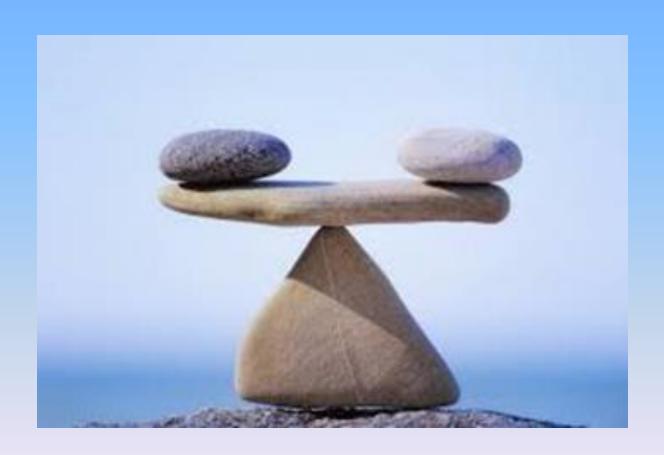








#### **Balance universal and targeted**



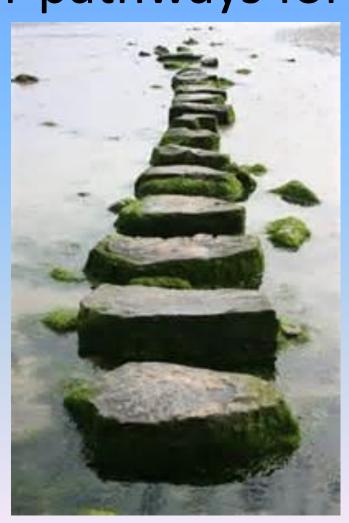
#### Because...

- Avoids stigma
- Problems on continuum, connected
- 'More' not 'different'
- 'Critical mass'
- But universal alone not enough





# Start early and keep going Clear pathways for help



#### Joined up working



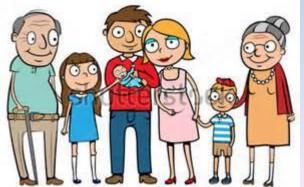


Child & Adolescent Mental Health Services













#### Schools and specific mental health issues

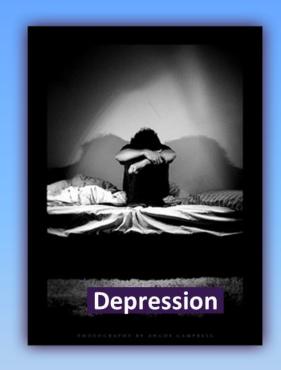








- Behaviour can respond to short term interventions
- Anxiety, stress medium term interventions – e.g. mindfulness, relaxation, CBT, body work
- Depression tough and complicated,
   some interventions can make it
   worse, long term best. Mindfulness,
   CBT/Social Skills
- Self esteem tough to influence.
   Focused on it directly
- Suicide, self harm one to one only





- One offs no
- Short term prevents mild problems and improves behaviour
- Difficult and complex problems - longer and carefully targeted interventions

#### Some effective targeted approaches













Behaviou



Right method for intervention and aims

Clear and limited aims

Simple – less is more

Involve people – informants, funders, research experts, young people, parents

Allow time

Range of qualitative and quantitative methods

Beware the premature RCT!

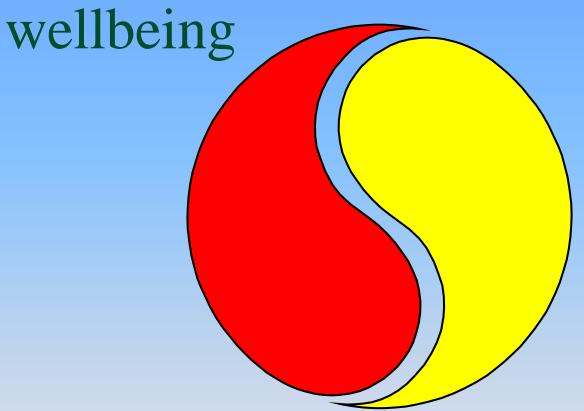
### Implementation – bottom up v top down

 US – top down, manualized 'programmes' (easy to evaluate but don't stick)



- European educated teachers, bottom up, principles, whole school (attractive and empowering but can be vague, no change, don't pass RCT)
- UK in the middle need a balance

Promoting emotional and social



Targeting mental health problems

### What are your 'take home' messages from all this?



