

# Hackney SACRE

Minutes of meeting: 16/06/20

Chair: Sandra Hall

Advisor: Stacey Burman, Hackney Learning Trust

Clerk: Justin Feltham, Hackney Learning Trust



Group	Present	Apologies
1	Ruhi Altun (joined 19:26), Priya Reid, Naftali Loewenthal	
2		Prebendary Rosemia Brown
3	Sandra Hall (Chair), Sheena Merchant, Nasima Ephraim, Brenda Humphreys	Michelle Byrne
4	Cllr Harvey Odze, Cllr Kam Adams	Cllr Jessica Webb
Advisor	Stacey Burman	
Observers	Sue Roberts	

No apologies received: Lynn Hargreaves, Rev J Westcott, Dulmini Wimalasekera, Sheikh Yasar Zaman, Omer Dogan, Raj Dharma, Cllr Katie Hanson

Apologies received after the meeting: Natalie Petzel, Jon Pedlar, Justin Madubuko, Cllr Sade Etti, David Pollock

Item	Notes/discussion	Actions
<b>1 Welcome, Introduction and Membership</b>	<ul style="list-style-type: none"> <li>Sandra Hall (SH) opened the meeting at 18:36 everyone introduced themselves.</li> <li>Cllr Kam Adams (KA) noted that he would only be able to attend for a short period due to the need to attend Labour Group, which had been booked after the date of this meeting had been confirmed</li> <li>The meeting was confirmed as being quorate.</li> </ul>	
<b>2 Apologies</b>	<ul style="list-style-type: none"> <li>Apologies and absence were accepted from those who had informed the clerk/chair before the meeting as per above. Absence from the meeting from those who had not sent apologies was not accepted.</li> </ul>	
<b>3 Minutes of previous meeting</b>  Actions from last meeting	<ul style="list-style-type: none"> <li>The minutes from the last meeting were <b>agreed</b> as a true record, subject to the following amendments:                             <ul style="list-style-type: none"> <li>The spelling of Naftali Loewenthal (not Loewanthal)</li> <li>Amend John Parson-McDonald to Dawn Carter-McDonald</li> <li>The clerk will make these amendments</li> </ul> </li> <li>Actions from last meeting:                             <ul style="list-style-type: none"> <li>Justin Feltham (JF) email Sheikh Zaman - JF confirmed that he had emailed Sheikh Zaman and advised that he should let SACRE know if he wishes to continue being a member. No response has been received. It was agreed to discuss this along with the constitution at the next meeting. <b>16.6</b> - JF to speak with HLT with regards to removing Sheikh Zaman from the membership of SACRE - <b>Ongoing</b></li> <li>Ruhi Altun (RA) to feedback at the next SACRE meeting - <b>Ongoing</b>.</li> <li>Harvey Odze (HO) to share Timms letter - <b>Ongoing</b></li> <li>HO to send Stacey Burman (SB) link for survey figures - <b>16.6</b> - HO advised he cannot locate the link for the survey figures. It was agreed to close this action and if the link is located HO will forward this onto SB. - <b>Closed</b></li> <li>Sue Roberts (SR) will follow up with Annie Gammon re: National Statutory Guidance for RSE - <b>16.6</b> SR updated to advise that from 1 September 2020 schools should commence teaching as soon as practically possible or use the time to prepare to deliver the new curriculum. This includes engaging parents on their policy as well as planning their curriculum provision.</li> </ul> </li> </ul> <p>By the start of the summer term 2021 all schools should have begun teaching the subjects. There will be a PSHE meeting for teachers this term at which it will be discussed. <b>Closed</b></p>	<p>JF</p> <p>RA</p> <p>HO</p>

<p>3.2 Matters arising</p> <p>Relationships and Sex Education (RSE)</p> <p>Booking meetings</p>	<ul style="list-style-type: none"> <li>○ SB to contact Islam and CoE community representatives - <b>16.6</b> SB confirmed she has actioned this and a new Muslim representative will join from September. <b>Closed</b></li> <li>○ HO to confirm the meeting date and inform SB and the Chair. <b>16.6</b> see matters arising below <b>Closed</b></li> <li>○ SB to upload the Locally Agreed Syllabus onto the relevant websites. <b>16.6</b> SB confirmed this has been actioned <b>Closed</b></li> <li>○ SB book the Dalston Cemvi Centre for the launch event <b>16.6</b> SB confirmed this has been superseded by current events <b>Closed</b></li> <li>○ SB to invite the Mayor to make a speech to launch the new Syllabus <b>16.6</b> SB confirmed this has been superseded by current events <b>Closed</b></li> <li>○ SB to make the noted amendments to Determinations Guidance and Application <b>16.6</b> SB confirmed this has been actioned <b>Closed</b></li> <li>○ SB to organise the Link Training Programme for Teachers <b>16.6</b> SB advised further details will be given on this later in the meeting <b>Closed</b></li> <li>○ The Chair will circulate AF response to Members through the Clerk. <b>16.6</b> JF confirmed this had been completed. <b>Closed</b></li> </ul> <ul style="list-style-type: none"> <li>● SB noted that due to the current situation the DfE are loading support materials for RSE onto their website. There will be 14 altogether. The 1st which has been loaded is on personal wellbeing both mental and physical. The person responsible at HLT for this will then share the schools.</li> <li>● SB also added that one of her colleagues has won a bid in Newham to deliver training and support in Newham and surrounding boroughs including Hackney. SB will arrange for her colleague to liaise with the correct person at HLT.</li> <li>● NL noted the different aspects to the demands of the National Statutory Guidance one of which to protect children from abuse is an extremely important aspect and every school has to apply this. However there are other aspects of the demand which are against the ethos of the religious Jewish community. The Jewish faith does not discuss intimacy until people are ready to get married. Even then what happens in a bedroom is not discussed. Asking for teachers to talk about choices of partner at primary or secondary school goes against the ethos of the Orthodox Jewish community. Attempts have been made to present this to the government, but this point should be made.</li> <li>● SB and SR advised that HLT and other groups will be meeting as well as the PSHE consultants' termly meeting and any new guidelines will come up and it will be on their agenda. SB noted that they will only cover schools that are a part of that network, and only for those who have bought into the capacity.</li> <li>● The chair noted that it is within SACRE's remit to understand how different groups may respond to this legislation and therefore if there is an element of guidance that causes issues to any religion/faith/belief then they should look at it and respond appropriately. SB suggested that PSHE could work with RE and SACRE advisors.</li> <li>● The chair requested members read the guidance over the summer and that an agenda item to look at this in further detail be added to the Autumn term meeting.</li> </ul> <ul style="list-style-type: none"> <li>● JF/HO advised that the deadline for SACRE meetings to be added to the council calendar had passed for this year. The next meeting which will be able to be added will be the summer term meeting. Members should note that if the dates are added then the meetings will be public and anyone will be able to attend. In the current COVID-19 situation this would mean that the meeting would need to be live streamed using the council facilities. JF/PR to look into live streaming. Members of the public will only be observers but if they wish to ask a question it will be up to the Chair to decide if this would be allowed.</li> <li>● HO noted he had sent SH an email re the constitution meeting. SH advised she would respond to HO via email regarding meetings re Council Calendar, constitution and determinations guidance.</li> <li>● SH noted there is a further meeting to be arranged with Deputy Mayor Bramble, Cllr Etti and possibly legal with regards to SB's role and time allocated.</li> </ul>	<p>All members to read guidance over summer. JF/SB to add agenda item to Autumn term.</p> <p>JF/PR to look into livestreaming SACRE meetings</p> <p>SH to arrange meetings with HO</p>
---	--	--

<p><b>4. Annual SACRE Report</b></p>	<ul style="list-style-type: none"> <li>● SB discussed any amendments to the SACRE report which had been shared prior to the meeting.</li> <li>● David Pollock (DP) had shared amendments (in italics, below) prior to meeting and were also included in the discussion.</li> <li>● The following amendments were discussed <ul style="list-style-type: none"> <li>○ <i>page 4 under Primary Schools – – delete ‘In nearly all schools’ - It was agreed to move ‘In nearly all schools’ to the next line.</i></li> <li>○ <i>page 5: second table: Why is Stoke Newington School omitted? (If omitted, should be added to those in the NB note on p6.)</i> It was agreed that a sentence to state that no data was provided for Stoke Newington School will be added under the table.</li> <li>○ <i>page 5 final sentence: DP suggested a rewording: ‘The Bridge Academy and Clapton Girls’ School both achieved way over the national average of 61% but at Bridge only 26 pupils were entered by contrast with a large proportion of the cohort at most other school.’</i> It was agreed to change this from a negative to a positive and remove the detail about Bridge having only 26 pupils and instead make reference to the fact that Clapton Girls Academy achieved it with almost a full cohort.</li> <li>○ <i>Page 6 at bottom: City Academy’s 22% entry indicates a figure of 9 entries.</i> It was unsure where DP had got this information so this was not amended.</li> <li>○ <i>Pg 7 - SH requested the HLT support bullet points to all be started with a capital letter i.e. Administrative and Photocopying.</i> This amendment was agreed.</li> <li>○ <i>Page 9, para 2, line 2: I suggest putting quote marks round British Values.</i> Agreed</li> <li>○ <i>Page 9, Para 3 line 1: insert ‘of’ before ‘previous’.</i> Agreed</li> <li>○ <i>Page 10, para 3 line 1: omit ‘will’</i> Agreed</li> <li>○ <i>Page 10, para 5 line 4: omit the first ‘school’</i> Agreed</li> <li>○ <i>Page 11, Spelling of Loewanthal should be Loewenthal</i> Agreed</li> </ul> </li> <li>● Members <b>AGREED</b> the Annual report subject to the amendments being made.</li> <li>● It was agreed that a congratulatory letter would be sent to Clapton Girls Academy and Our Lady’s for the GCSE results.</li> <li>● SR added that as OFSTED will be looking at RE in future at the number of schools not doing RE at Key stage 3, there should hopefully be an increase in the number of schools doing standalone RE at key stage 3.</li> </ul>	
<p><b>5. Locally Agreed Syllabus</b></p> <p>5.1 Update by SB</p> <p>5.2 Publicising</p>	<ul style="list-style-type: none"> <li>● SB updated members on the Locally Agreed Syllabus.</li> <li>● A launch meeting was going to occur today but due to COVID-19 this could not take place. SB has organised with the HLT for the syllabus to be uploaded onto the website. This has been completed.</li> <li>● The link is <a href="https://www.hackneyservicesforschools.co.uk/extranet/hackney-agreed-syllabus">https://www.hackneyservicesforschools.co.uk/extranet/hackney-agreed-syllabus</a></li> <li>● All 5 sections with PDF’s for each section. The wording is as discussed but in PDF format. All elements are there.</li> <li>● For the resources for teachers section, SB has added guidance that was in the previous syllabus. More teacher examples can and will be added in the future. The contact is currently SB.</li> <li>● Ruhi Altun (RA) joined the meeting at 19:26.</li> <li>● SB will meet with primary teachers later this term to let them know what is happening. The primary meetings and secondary meetings that have been organised will be an opportunity to share the syllabus. As the headteachers bulletin had been paused PR suggested that SB email HLT Marketing to Tweet information from the HLT twitter account. Also SB to email Tamara Al-Na'ama and she may be able to send it out as part of the HLT updates sent to schools.</li> <li>● SR noted that Anton Francic (AF) can share anything with secondary heads. SB will email SR/AF to remind him that the new syllabus is online and to share the curriculum.</li> </ul>	<p>SB email re Syllabus details.</p>

	<ul style="list-style-type: none"> <li>● KA left the meeting at 19:28</li> <li>● It was suggested that an event for the launch could happen next academic year. HO noted that the August full council meeting is likely to be a hybrid online and actual meeting. Perhaps this can be replicated for the launch. Google are adding in breakout rooms to the google meet functionality so perhaps this could be used.</li> <li>● Brenda Humphreys (BH) left at 19:30</li> <li>● SB noted that religions and faiths have festivals of light, and perhaps this could be tied in with a launch in November or December celebrating the new syllabus. SB noted Diwali is around 10 November. HO advised Hanukkah is 10/11 -1 8 December. It will be discussed further at the next SACRE meeting.</li> <li>● This is to be added to the agenda for the meeting in October which would then allow time to plan and organise it.</li> <li>● Sheena Merchant (SM) advised she had been unable to come to the previous 2 meetings and so has been catching up with everything. SM noted her appreciation of the large amount of work that had gone into this.</li> </ul>	JF/SB add launch to Autumn term SACRE meeting agenda
<p><b>6 Local Updates:</b></p> <p>6.1 Determination guidance</p> <p>6.2 Teacher Training</p> <p>6.3 Collective Worship Policy</p>	<ul style="list-style-type: none"> <li>● SB noted the determinations guidance changes have been made. HO and SH have a meeting with Dawn Carter-McDonald to discuss this. It was agreed that the guidance would not be published until it had been passed via legal.</li> <li>● SB has started discussions with Faith and Belief Forum who run a link programme across faith and community or different faith schools. SB is looking at this as a borough wide programme. At the last SACRE meeting the teacher members were positive for this. There is a meeting scheduled in July to discuss this further. In theory this would start in September but due to current situation re COVID-19 it would more likely be January.</li> <li>● An online meeting with primary schools is scheduled for 2 July. There has been a positive response from people wanting to come. The initial meeting will clarify syllabus requirements, how to support pupils that are or aren't returning and plans for September.</li> <li>● There may be the opportunity to introduce some sort of celebratory event for December.</li> <li>● Most schools are currently doing their best with pupils in bubbles. Any support that SB can give is restricted as they aren't teaching the full curriculum and each school is doing something slightly different so SB can't design training that will be applicable to all schools.</li> <li>● SB has a meeting with secondary schools scheduled for 9 July. They have identified they want to plan a collaborative unit for Alevism. RA will assist SB to sort this. 4 people have notified SB that they wish to attend and want to be involved so this will be looked at. Again an initial online meeting and then breakout rooms before re-joining the initial meeting. SB advised that training next year will be dependent on the situation</li> <li>● SR noted that Hackney Learning Trust is big on communication. It is a stressful time for head teachers, head of departments and teachers and so they do not want to add to their workload but instead share good practice which may assist their workload.</li> <li>● SB reiterated that there are schemes of work that the schools can follow but as they are not following the usual curriculum it constrains any training.</li> <li>● SB has not been able to look at the collective worship policy as yet due to time constraints.</li> <li>● SH asked if it will be looked at next term</li> <li>● SB noted that due to time constraints it realistically cannot be done this academic year. It will be planned for next academic year albeit it may not be next academic term.</li> </ul>	<p>HO/SH to meet with Dawn Carter-McDonald re determinations guidance.</p> <p>RA/SB to look at Alevism unit.</p>

6.4 Hackney RE Calendar	<ul style="list-style-type: none"> <li>● SB also wants to talk to schools about the RE calendar. There is a need to have Alevi dates included in the calendar so SB asked for RA to provide these. RA will send the dates by the end of next week.</li> <li>● SB has received competition entries for the artwork from two schools through the post today. She has looked through them and there are potentially 8-10 good pieces of art, however they are not wide ranging across religions and faiths. SB will encourage more entries at the meeting on July 2.</li> <li>● NL left at 19:49</li> </ul>	RA to provide Alevi dates.
7 Dates for future meetings	<ul style="list-style-type: none"> <li>● It was suggested that October's meeting an online meeting and be moved to Wednesday 14 October from Thursday 15 October. It was also suggested that the main meeting be moved to 4:30pm. The group meetings would occur at 4:00 pm. If this means that attendance is increased then the remaining meetings for the year will also be moved earlier.</li> <li>● HO noted that there is a work around in order to have breakout rooms for google meet</li> <li>● JF advised that after the summer the state of play would be assessed as to if this will be a completely virtual meeting or a physical meeting or a mixture.</li> <li>● SACRE meetings from May onwards will be added to the council calendar.</li> </ul>	JF to arrange October meeting in autumn term
<b>8 Any Other Business (AOB)</b> 8.1 Alevi in Hackney  8.2 Including future Agenda Items	<ul style="list-style-type: none"> <li>● SB updated SACRE following a conversation with RA. The Mayor was invited to a primary school who held an assembly around Alevism, but he couldn't attend. A new date was to be arranged but this has been postponed due to COVID-19. SB to speak with RA on 17 June</li> <li>● JF noted that due to email addresses changing to @Hackney.gov.uk this would mean the <a href="mailto:Hackney.SACRE@learningtrust.co.uk">Hackney.SACRE@learningtrust.co.uk</a> would change. JF/PR to discuss with Hackney in order to have the email address changed to <a href="mailto:SACRE@Hackney.gov.uk">SACRE@Hackney.gov.uk</a></li> <li>● Different virtual meeting applications were discussed and despite people's preferences for zoom it was agreed to continue to use the Council's Google meet application as this is more secure.</li> </ul>	SB/RA discuss with Mayor  JF/PR to discuss with email address changes
Close	<ul style="list-style-type: none"> <li>● Meeting closed at 20:06</li> </ul>	