



Group	Present	Apologies
1	Naftali Loewanthal, Dulmini Wimalasekera	Ruhi Altun, Priya Shah
2	Prebendary Rosemia Brown	
3	Sandra Hall (Chair), Michelle Byrne, Brenda Humphreys	Sheena Merchant, Nasima Ephraim, Natalie Petzel
4	Cllr Harvey Odze, David Pollock (Humanist), Cllr Sade Etti	Cllr Jessica Webb, Cllr Kam Adams
Observers	Sue Roberts, Madalina Brockmann	

No apologies received Cllr Katie Hanson, Sheikh Yasar Zaman, Raj Dharma, Lynn Hargreaves, Rev J Westcott

Item	Notes/discussion	Actions
Welcome, Introduction and Membership	<ul style="list-style-type: none"> Sandra Hall (SH) opened the meeting at 18:45 everyone introduced themselves. SH welcomed Michelle Byrne to SACRE. It was agreed to add an agenda item to Autumn Term meeting to amend the constitution in order to reduce the number of attendees/number from each group needed for quorum. As Sheikh Zaman had not attended a number of previous meetings and not made any contact, it was agreed for JF/SH to email Sheikh Zaman asking if he still wanted to remain on SACRE. Failing a response from them, it was suggested Cllr Odze (HO) could approach Cllr Garasai to see if she would be interested in joining SACRE. It was also suggested that the interfaith group may have a potential member. It was agreed later in the meeting that the list of members is to be circulated by JF without confidential emails etc. and list of members will also be added to future agendas. 	<p>JF/SB look at constitution and add agenda item</p> <p>JF email Sheikh Zaman re attendance.</p> <p>JF to circulate members private members list.</p>
Apologies	<ul style="list-style-type: none"> Apologies were accepted from those who had informed the clerk/chair before the meeting. 	
Minutes of previous meeting	<ul style="list-style-type: none"> The minutes from the last meeting were agreed. HO noted that he will investigate if SACRE are considered an outside body and confirmed that SACRE dates will be added to the council calendar. 	<p>SB to ensure uploading on to public website</p>
Matters arising	<ul style="list-style-type: none"> In response to a member query regarding primary school interaction/access to provided RE training, SB advised that Millfields Community School's new RE coordinator hasn't responded to her emails and Baden Powell Primary School do not currently have a RE coordinator. Benthall Primary School's new RE coordinator is working very hard also proposing introduction of 'pupil RE leaders'. Prebendary Rosemia Brown (PRB) confirmed she is happy for SB to pass her contact details to schools currently having difficulty organising trips to religious places of worship. 	
REQM	<ul style="list-style-type: none"> Rushmore Primary have been awarded the REQM bronze award. It was agreed that a letter would be sent to the school from SACRE. SB advised the process for REQM is that the school applies online, they then have minimum two months to prepare evidence. When the assessor attends the school they interview the SLT, as well as the lead of subject and pupils and then carry out an evidence check. Following their assessment they recommend the school for an award. SB confirmed there are others schools who are looking at applying. SB noted that Hackney museum can no longer assist in exhibiting the entries for the secondary RE competition for religion through art. It was proposed that once the entries have been received another appropriate place to display entries could be found. 	<p>SB/SH to send letter of congratulations to Rushmore</p>

Item	Notes/discussion	Actions
Locally Agreed Syllabus	<ul style="list-style-type: none"> • SB discussed the draft materials that were available prior to the meeting, and advised that items marked in green were completed. These included the definitions of Thinking, Believing and Living. SB noted that loosely speaking the three columns on the assessment spectrum – previously shared - will reflect Thinking, Believing and Living. • SB advised that, in new OFSTED framework, curriculum is now at the centre of the framework, and the quality of learning judgement is based on intent and implementation and impact of curriculum. • The syllabus is to support teachers, review school RE policy and to reflect these “three I’s” (as stipulated by Ofsted – see above) so this may be added into introduction section. • SB advised that since writing the “what is effective RE” paper, teachers have noted they want to explicitly add something on “pupil reflection” so this will be specified in the Syllabus. • SB had also met with Mary Myatt, who advised OFSTED on their framework, and following this meeting will add in extra items which will bring everything together. • “Introduction”, “Why teach RE?”, “What is effective RE?” are mostly complete, with only a few items still to be finalised. “Hackney RE” section needs compiling. • SH thanked SB for her work. 	SB continue working on draft Syllabus
RE Calendar	<ul style="list-style-type: none"> • SB tabled copies of the calendar and confirmed they had now been distributed to schools. • It was noted that Northwold Primary school pupils contributed 8 out of the 14 pictures. SB advised that sometimes the drawings look good in real life but don’t always look as good in print and this was taken into account when choosing the final items to put into the calendar. It is hoped that next year’s calendar will include pupils from more schools. • It was decided that term dates will not be put on next year’s calendar. • A suggestion was made to write the winning schools a letter of congratulations. It was decided that a letter would be written to all schools including congratulations to the winners, as well as details of the next calendar, in the hope this would help SLT to take it more seriously next year. The letter could be sent via internal post. SB to draft letter. • A discussion was held on suggestions of topics for next year’s calendar. It needs to have a religious link and it was felt there is a lot of work that can be done with regards to art and religion. There was a discussion around a theme being focused on Kindness, which is often related to religion but people don’t need to identify as religious in order to be kind. Michelle Byrne also shared a discussion at the latest primary schools’ RE training regarding spirituality: that children and teachers can be spiritual but not religious, and that the themes could allude to spirituality. • Members decided on titles akin to the following: “Special or religious clothing” for Key Stage 1; “Special or religious teachings about our world” for Key stage 2; “Special or religious acts of kindness” for Key Stage 3 • HO noted there was an error on the calendar for this year, Lag B’Omer was on the calendar twice, the error being 12 April. SB advised that a PDF was sent out requesting comments/corrections before going to print in order to prevent errors. 	SB to draft RE Calendar letter to schools.
Local Updates: 6.1 Ramadan Guidance	<ul style="list-style-type: none"> • SB noted that Ramadan guidance had been sent to schools in schools bulletin. A copy of the guidance was also available in the papers distributed prior to the meeting. • Members asked if the guidance could be added to the website, they also asked if it could be sent out earlier next year. As Ramadan always falls 11 days earlier than the previous year it was suggested that SB ensure it goes into the March Schools Bulletin. Ramadan will start on 24 April 2020 and EID will be one of 5-7 June. This means it won’t be in the middle of the exam period next year. 	SB update Ramadan Guidance, send out in Schools Bulletin in March, and upload on website.

Item	Notes/discussion	Actions
6.2 Teacher Training	<ul style="list-style-type: none"> • HLT currently includes RE training provided by SACRE in the CPD package. They have decided to provide only two twilight primary RE sessions, and Secondary is three twilights and one training day. • SB noted it was the head teachers who requested twilight sessions though this wasn't from all schools. SH advised that a good number of teachers are released to go but this will depend on schools resources. It could be possible to run them from 1.30pm onwards. • Many HLT consultants are part time, but there's an argument that in order to fulfil statutory requirements, and to train on the new Syllabus, that more time is needed. Therefore it is proposed suggesting more time for 2020/21 school year. • SH noted a letter was sent to Anton Francic (AF) regarding the provision of teacher training. The letter was included in the papers distributed prior to the meeting. SH confirmed that no reply had been received so far. • Sue Roberts (SR) noted that this HLT decision was due to lack of funding. She had previously intervened, ensuring a letter was written to primary schools, informing them that in addition to the HLT CPD Package, sessions in 2018-2019 would be extended so that RE Training for primaries would equate to ½ a day per term. • SR had not seen the letter to AF, and requested a copy so that SB with SR could follow up and then feedback to SACRE. • Naftali Loewenthal – left the meeting at 20:15 	SB to follow up with SR regarding primary RE training allocations
6.3 Collective Worship Policy	<ul style="list-style-type: none"> • SB advised she had received an email from HLT who are working with the council to consolidate all policies. She was asked about the collective worship policy. It was noted that there was no up to date policy for Hackney SACRE. David Pollock (DP) advised that Brent's policy was adopted around 20 years ago and this had never changed. DP will forward a copy of the policy to all. SB advised that the new OFSTED framework excludes Collective Worship. DFE guidance remains the same for schools to interpret. • It was clarified, in relation to the DFE guidance that, the difference between voluntary controlled and voluntary aided schools was explained as voluntary controlled have to do the agreed syllabus and their running costs and building costs are paid by the state. Whereas voluntary aided schools only have to find 10% of the building costs and the governing body and head teacher decide on the syllabus. • SH suggested setting up a mini working party/subgroup to look at the policy and report back to full SACRE members at the following meeting. SB wondered if SACRE wanted to look at this or wait until after the syllabus was complete. • SB also advised that a colleague in the Wales Department for Education has reviewed the collective worship policy, and will obtain a copy. SH further suggested that the working party look at the church schools, Catholic and Anglican frameworks. • Incidentally, SB had previously met with Derek Holloway who noted that the diocese states that all Church of England schools follow locally agreed syllabus in the main, and has provided additional curriculum materials called 'Understanding Christianity,' but doesn't have materials for other religions as yet. 	SB to discuss with SH if working party is to be set up or wait til syllabus complete.
Dates for future meetings	<ul style="list-style-type: none"> • As per the minutes from the last meeting, the SACRE meetings for the next academic years dates were agreed to be as follows: 12 December 2019, 12 March 2020 and 09 June 2020 all at 6.30pm. • It was agreed JF would book meeting rooms and arrange refreshments, JF will also look into opportunity of car parking. 	JF arrange details for future SACRE meetings
Any Other Business (AOB)	<ul style="list-style-type: none"> • SB advised that Bromley are interested in looking at LBH's schemes of work. • SB advised the list of the schemes of work was circulated to all. 	

Item	Notes/discussion	Actions
<p>Alevi in Hackney</p> <p>SRE</p> <p>Religions in Hackney</p>	<ul style="list-style-type: none"> Alevi was now in the syllabus as a compulsory element and will be introduced to primary and secondary schools. Ruhi Altun (RA) had reported to SB that he had met the Mayor and the Mayor tweeted later about their meeting. The Mayor's office has since written to Director of Education at HLT re rights of Alevi pupils. A request came from the Director of learning to SB to write a response to the Mayor, which was written and checked with the SACRE Alevi member and tabled at the meeting. SB advised that another response had been prepared by HLT but it was inaccurate and some information that may be offensive to Alevi so SB amended it. RA was happy with response and it went to the Director. The Mayor would also like to visit a school to see them teaching Alevi. Primary schools have had some training and have now been invited to see if they want to deliver the teaching to show the Mayor. One school has responded, but SB is hoping for more to respond. The Mayor has shown an interest in making it a focus for next year and to work with SACRE to push Alevi rights in Hackney. Cllr Sade Etti (SE) advised that Councillors are unaware of the Mayor's interest and so it may be better to have an event such as an Alevi assembly in the Spring or Summer Term once the full council are aware. The new agreed syllabus will be published next summer and so this could be tied in with the event and the Mayor could assist in launching the syllabus. It was suggested that RA will feedback at the next SACRE meeting and then suggestions on an event could be discussed. SB advised that she had met someone who has worked with schools in Enfield. HO noted that Stephen Timms (Chairman of Parliamentary Committee) had written to Chris Jones (Corporate Director of OFSTED) regarding the new RSE regulations. He mentioned in the letter his concern over the issues of Head teachers implementing relationship education in schools, and that SACRE should be aware of the advice that local plans should be written subject to consultation with SACRE. Chris Jones had rejected Mr Timms suggestions in his reply and said schools should discuss it with parents. Anne Canning (AC) and Annie Gammon (AG) are going to provide guidance for local schools on RSE as they don't want similar events to happen in LBH. It was suggested HO to share the article with JF/SH and SH/JF to share with AC and AG so that it is in the public domain and SH to offer to discuss it as Chair of SACRE. The Hackney by religion paper was discussed. HO noted that the figures on Jewish population look to be incorrect. It was also noted that due to non-registered schools the number of younger people attending Jewish schools will be incorrect, and figures for Charedi and Alevi would also be effected as many are unlikely to fill in a census so this will be hard to quantify. In addition, there will also be a number of children who are awaiting refugee status and so not represented in these surveys. HO offered to send SB an interlink for other survey figures. 	<p>RA to feedback at next SACRE meeting. JF/SB to add agenda item</p> <p>HO to share Timms letter.</p> <p>HO to send SB link for survey figures.</p>
Close	<ul style="list-style-type: none"> Meeting closed at 20:45 	