

# Hackney SACRE

## Minutes of meeting: 12/03/2020

Chair: Sandra Hall

Advisor: Stacey Burman, Hackney Learning Trust

Clerk: Suzanne Simmons-Lewis, The Education Space



Group	Present	Apologies
1	Naftali Loewenthal, Justin Madubuko	
2	Prebendary Rosemia Brown	
3	Sandra Hall (Chair), Nasima Ephraim, Michelle Byrne	
4	Cllr Harvey Odze, Cllr Katie Hanson, Cllr Jessica Webb, David Pollock (Humanist), Stacey Burman (Advisor)	
Observers	Sue Roberts	

No were apologies were communicated to the cover Clerk at the time of the meeting.

Item	Notes/discussion	Actions
<b>1 Welcome and Introductions</b> 1.1. Membership List  1.2 Welcome new members 1.3 Quorum	<ul style="list-style-type: none"> <li>• Sandra Hall (Chair) opened the meeting at 6.40pm, everyone introduced themselves.</li> <li>• The Council needs to improve representation of Islam. Stacey Burman (SB) to reach out to Islam representatives in the community and invite them to join SACRE.</li> <li>• The Council would like better representation from Group 2 (The Church of England), which will also improve the chances of being quorate. The previous two meetings were not quorate.</li> <li>• There were no new members.</li> <li>• The meeting was confirmed as being quorate.</li> <li>• The agenda items were not followed in chronological order to ensure the meeting was quorate for key decisions, owing to the later arrival of Prebendary Rosemia Brown.</li> </ul>	SB to contact Islam and CoE community representatives
<b>2 Apologies</b>	<ul style="list-style-type: none"> <li>• No were apologies were communicated to the cover Clerk at the time of the meeting. Members noted that apologies may have been sent but not communicated to the Clerk at the time of the meeting.</li> </ul>	
<b>3 Minutes of previous meeting</b>  3.2 Matters arising	<ul style="list-style-type: none"> <li>• The minutes from the last two meetings on 9.7.2019 and the 16.1.20 were agreed as a true record and approved.</li> <li>• Actions from last meeting 16.1.20:                             <ul style="list-style-type: none"> <li>○ JF email Sheikh Zaman - JF confirmed that he had emailed Sheikh Zaman and advised that he should let SACRE know if he wishes to continue being a member. No response has been received (this item was not resolved in the March meeting). <b>Ongoing</b></li> <li>○ Ruhi Altun (RA) to feedback at the next SACRE meeting - See agenda item below. <b>Ongoing</b></li> <li>○ Harvey Odze (HO) to share Timms letter - <b>Ongoing</b></li> <li>○ SR will follow up with Annie Gammon re: National Statutory Guidance for RSE – <b>Actioned</b></li> </ul> </li> </ul>	

Item	Notes/discussion	Actions
<p><b>4. Constitution</b> 4.1. Proposed amendments to quorate requirements 4.2. Constitution Clarification</p>	<ul style="list-style-type: none"> <li>Members had previously received a copy of the Constitution which was agreed subject to ratification when quorate.</li> <li>The quorum will now consist of eight members from at least three Committees.</li> <li>Members unanimously voted to adopt the new Constitution.</li> <li>HO has sent a copy of the SACRE Constitution to Dawn Carter-MacDonald, acting head of legal services and requested a meeting. SB and the Chair were also invited to attend the meeting to discuss the status of SACRE in Hackney to ensure the Constitution is in line with the Councils and to clarify who makes the decisions on the membership (the council or executive).</li> </ul>	<p>HO to confirm the meeting date and inform SB and the Chair.</p>
<p><b>5 Locally Agreed Syllabus</b> 5.1. Update by SB  5.2. Launch Event</p>	<ul style="list-style-type: none"> <li>Members received copies of the completed Locally Agreed Syllabus.</li> <li>Members noted that Syllabus was in two parts; the core statutory elements (discussed at the previous meeting) and the supplementary section. The latter does not need official SACRE approval.</li> <li>Members unanimously voted to adopt the Locally Agreed Syllabus.</li> </ul> <p>Cllr Katie Hanson joined the <b>meeting a 7.18pm</b></p> <ul style="list-style-type: none"> <li>Members agreed the Alevi theme for the Launch.</li> <li>SB will meet with primary teachers on the 18<sup>th</sup> March Inset Day and will ask for schools to teach some Alevi materials. If pupils learn about it now, there may be an opportunity for some of their work to be on display at the launch event.</li> <li>SB has asked Benthall Primary School's Deputy Head (who is Alevi) and the RE Coordinator to look through some Alevi resources she has put together and potentially add some additional resources.</li> <li>SB is liaising with the Faith and Belief Forum (FBF) regarding their 'Encountering Belief and Faith' training programme. A special workshop for teachers and SACRE members on Creating Safe Spaces for Enquiry Based Learning is proposed, that will train teachers on how to deal with impactful and controversial questions. FBF has special trained volunteers to answer questions.</li> <li>SB proposed that this workshop is included as part of the launch event.</li> <li>The Chair asked if there would be a representative from the FBF coming to the Inset Day and would there be an opportunity to observe a role play. SB said they would not be at the Inset Day, but highlighted that there would be no cost to the schools for the launch event. She has negotiated to help write the workshop for the launch and then Hackney Learning Trust (HLT) will only pay for administrative costs.</li> <li>Members agreed for SB to confirm FBF involvement in the launch event.</li> </ul> <p>Justin Madubuko joined the meeting 7pm</p> <ul style="list-style-type: none"> <li>Members agreed the following details regarding the launch event: <ul style="list-style-type: none"> <li>The date and time: Tuesday 23 June 2020 - 1.30-6pm and will consist of the RE Network Training, Syllabus Launch</li> <li>The proposed venue is: Dalston Cemvi Centre</li> <li>The Mayor (or his representative) will be invited to make a speech to launch the syllabus along with someone who is knowledgeable about the syllabus.</li> </ul> </li> </ul>	<p>SB to upload the Locally Agreed Syllabus onto the relevant websites.</p> <p>SB to book the Dalston Cemvi Centre for the launch event</p> <p>SB to invite the Mayor to make a speech to launch the new Syllabus</p>

Item	Notes/discussion	Actions
<p><b>6. Local Updates</b></p> <p>6.1 Determinations Guidance</p> <p>6.2. Primary RE training</p> <p>6.3. Collective Worship Policy</p>	<ul style="list-style-type: none"> <li>● An updated Determinations Guidance and Application Form had been circulated to Members prior to the meeting.</li> <li>● David Pollock (DP) said there were lots of obstacles in the way of a school getting a determination. He recommended that the SACRE policy should be simple, because the borough has mixed faith background and the statutory requirement that worship be mainly Christian is not entirely appropriate.</li> </ul> <p>Naftali Loewenthal left the meeting at 7.34pm.</p> <ul style="list-style-type: none"> <li>● Members agreed to make the following changes to the SACRE Guidance which they had already reviewed at the previous meeting. <ul style="list-style-type: none"> <li>○ Sentence to be removed: ‘The following is not regarded as a reason for determination by SACRE.’</li> <li>○ The sentence following this should be amended to: ‘If Ofsted has commented on or recommended a determination it is suggested that the advisor to SACRE is invited to discuss the matter with the headteacher and governors.’</li> <li>○ Application Q.8. amend to: ‘Please <b>provide details of how any</b> evaluation of the effectiveness of current collective worship in the school has been undertaken with pupils and staff.’</li> <li>○ Application Q:6 change beginning of the sentence to read ‘Please describe how <b>any</b> evaluation of surveys.....’</li> </ul> </li> <li>● SB advised that any school wanting a change of determination would have to consult with pupils, parents and governors beforehand. SACRE would also have a role in supporting the school to complete the application.</li> <li>● Members agreed to adopt the Determinations Guidance with the noted amendments.</li> <li>● SB presented a training opportunity for teachers to the Members: to extend the current FBF Links Programme to include a borough-wide programme for schools of x3 CPD training days for teachers and then links two schools together to do joint workshops with pupils on Primary RE. SB proposed conducting this training during the three existing Network Training Days, to capitalise on time and capacity. This way, no additional time is taken outside of the school and SB can liaise with the facilitator to ensure that the pupil workshops relate to SACRE’s schemes of work. There would be some administration costs for the borough but no costs to the school.</li> <li>● Members agreed that SB should organise the Link Training Programme.</li> </ul> <p>Prebendary Rosemia Brown (PRB) joined the meeting at 7.10pm</p> <ul style="list-style-type: none"> <li>● Members Discussed the Collective Worship Policy.</li> <li>● Members noted the ongoing concern regarding SB securing additional time to complete this and her other SACRE duties. Currently one hour per week is allocated for SACRE duties. The syllabus has taken up a lot of time and in other boroughs an extra number of days is given to complete this.</li> <li>● Chair confirmed the email requesting additional hours for SB was sent to Anton Francic (AF) who has responded.</li> <li>● The Chair will circulate the response to Members through the Clerk.</li> <li>● Members noted activities that could add capacity and free time would be: assistance from an Alevi representative and running the Link Programme for Primary RE.</li> </ul>	<p>SB to make the noted amendments to Determinations Guidance and Application</p> <p>SB to organise the Link Training Programme for Teachers</p> <p>Chair will circulate AF response to Members through the Clerk.</p>

Item	Notes/discussion	Actions
<p><b>6 Dates for future meetings</b></p> <p>6. 1 Council Calendar</p>	<ul style="list-style-type: none"> <li>● The SACRE meetings for the next 15 months were agreed as follows:</li> <li>● Tuesday 9<sup>th</sup> June</li> <li>● Thursday 15<sup>th</sup> October 2020</li> <li>● Wednesday 10 February 2021</li> <li>● Thursday 10 June 2021</li> <li>● Members asked if there is still a requirement for a pre-meeting. The Chair said there was because it provides an opportunity to raise additional items for the agenda.</li> </ul> <p>Sue Roberts, left the meeting at 8pm</p> <ul style="list-style-type: none"> <li>● The current draft programme of council meetings does not include the SACRE meeting dates. HO has asked that it is included in time for the May AGM.</li> <li>● SB advised that if the SACRE dates are on the council meeting schedule, there may be more observers coming.</li> <li>● HO apologised for the poor attendance of Cllrs and Members noted that aligning calendars will increase the chances of quorum and avoid clashes for Cllrs.</li> </ul>	
<p><b>7.Any Other Business (AOB)</b></p> <p>7.2. Including Future Agenda Items</p>		
<p>Close</p>	<ul style="list-style-type: none"> <li>● Meeting closed at 8:20pm</li> </ul>	