



# Professional Training Courses for Schools and Governors

## 2024-25



## Hackney Education's Professional Development Hub

**Empowering educators through continuous learning and collaboration.**

New for 2024-25, CPD Package holders will receive a log in to our new online Professional Development Hub.

All resources from our training sessions. Even if you miss a course, you can access the slides and relevant links.

**Upcoming Events:** View the complete calendar of

training events for the entire year.

**Interactive Features:** Vote for speakers and influence the direction of our training offerings.

**Recommended Reading:** Access a curated list of recommended books, including those suggested by you and authored by our speakers.

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## Introduction

Welcome to Hackney's training brochure for 2024-25. We hope you will find this a useful synopsis of all the training opportunities at Hackney; further information on each course is available on our website.

We've drawn together opportunities from different departments so that schools can use this as a single resource for programmes included with the CPD packages in addition to free training, bespoke training, and all the Conferences, Symposiums and Forums. There's so much on offer and we hope this is a helpful overview.

By working with us and our partners, there are a number of ways you can support your staff and Governors in their roles.

- Core training (access all the courses with a CPD Package, or purchase individually)
- On demand training for Governors
- Conferences and symposiums
- Bespoke training
- National qualifications (Apprenticeships and NPQs)

This year we are refreshing and enriching our Network offer, celebrating and supporting the exchange of professional knowledge within Hackney. There are more opportunities for colleagues to collaborate and learn from each other, led by experienced facilitators and inspired

by expert key speakers. Alongside our core offer, there is the option to partake in bespoke training that caters specifically to the needs of your school. Our experienced team is on hand to design tailored training, whether it's a course adjustment or a new programme. We offer personalised CPD planning for your school, addressing specific staff requirements and challenges.

The calendar of the core offer will be published after May half term 2024, and courses will be available to book online from August 2024.

As part of our ongoing commitment to working in partnership with Hackney schools and celebrating the wealth of expertise within our borough, we continue to collaborate with schools to develop and deliver many of our training programmes. This not only enriches professional development opportunities but also strengthens the educational ecosystem within Hackney. If you would like to explore a partnership with us to share your school's CPD as part of this offer, or develop a new programme with us, then please get in touch with a member of the CPD team.



## The CPD Team



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# CPD Packages

CPD Packages									
	Governance	Primary	Special	Professional Learning Exchange (KS4 only)	Professional Learning Exchange (KS5 only)	Professional Learning Exchange (KS4-5)	Professional Learning Exchange PLUS Package KS4 only	Professional Learning Exchange PLUS Package (KS5 only)	Professional Learning Exchange PLUS Package (KS4-KS5)
On-demand Governor training for use by whole Governing Board	x	x	x				x	x	x
Networks (Assessment, Sustainability, Evidence-informed implementation)		x	x						
Subject Networks		x	x	x	x	x	x	x	x
Professional Learning Exchanges: Talkabouts				x	x	x	x	x	x
Professional Learning Exchanges: Walkabouts (strategic leaders walkabout)				x	x	x	x	x	x
Systems and Leadership (all courses excluding Health and Safety and Makaton)		x	x						
Health and Safety	Charged separately								
Classroom Practice (all courses)		x	x						
Pobble Moderation Tools		x	x						
Professional Development Hub (see page 1)	x	x	x	x	x	x	x	x	x
Operations advice and support	x	x	x	x	x	x	x	x	x
Conferences	Charged separately with the exception of the Post-16 Summer Conference (included in full package)								
Forums	All forums are free for Hackney schools								
Bespoke training	Traded and funded support is available for schools and is not included in the packages								
NPQs	Limited nationally funding by the DfE								
Apprenticeships	Funded by the Apprenticeship Levy								
Leadership and Management hours (reviews, subject spotlight)								x	x (KS5 only)
Teaching and Learning support (moderation reports, revision and booster sessions)							x	x	x

## Costs | Packages

Description	Code	Cost (ex. VAT)
Small Primary School Package (1-1.5 FE)	24/CPD/006	£2,350
Large Primary School Package (2+ FE)	24/CPD/007	£3,650
Special School Package	24/CPD/008	£2,350
Professional Learning Exchange Package (PLE) KS4 only	24/CPD/023	£2000
Professional Learning Exchange Package (PLE) KS5 only	24/CPD/024	£2500
Professional Learning Exchange Package (PLE) KS4-KS5	24/CPD/025	£3000
Professional Learning Exchange (PLE) PLUS Package KS4 only	24/CPD/026	£5200
Professional Learning Exchange (PLE) PLUS Package KS5 only	24/CPD/032	£7,700
Professional Learning Exchange (PLE) PLUS Package KS4-KS5	24/CPD/033	£11,600

## How to purchase a package

Acquiring a CPD package is easily accessible through our BookingLive booking portal. Upon purchase, your account will automatically be updated enabling you to register for courses at the applicable discounted rates.

## BookingLive

All bookings for our CPD courses must be made online via our booking portal:

**[hackneyeducation.bookinglive.com](https://hackneyeducation.bookinglive.com)**

Please always log in by clicking the “My Account” link on the top right hand side of the page.

Please ensure that the bursar of your school’s account (normally the School Business Manager or a member of their team) has linked your account to your organisation so that the correct prices are attached to your booking. Any new member of staff must be added in this way.

## New customers

Hackney Education welcomes orders from settings within the London Borough of Hackney and beyond.

If you are a Hackney or Non-Hackney Setting and wish to book onto our courses, contact the **Services for Schools team** on **020 8820 7566** to arrange for an account to be set up, or email **[s4s@hackney.gov.uk](mailto:s4s@hackney.gov.uk)**

For Childminders new to Early Years training, there is no requirement to set up an account prior to placing a booking. Please select the required course(s) and proceed through the checkout process (payment is required by card only).

## Terms and conditions



To read our terms and conditions visit:  
**[www.hackneyservicesforschools.co.uk/content/terms-and-conditions-ordering](https://www.hackneyservicesforschools.co.uk/content/terms-and-conditions-ordering)**

## Pricing

All prices listed are correct at the time of publishing. However, Hackney Education reserves the right to amend prices from time to time. Up-to-date prices will be posted on the BookingLive portal or available upon request.

## Hackney's Sustainable Schools' Community (HSSC)

This community supports schools at every stage of their sustainability journey, helping them fulfil responsibilities such as appointing a sustainability lead and implementing an action plan. By working with schools across the borough, it aims to integrate sustainability into school cultures. Members can share their experiences, learn about national opportunities and resources, and stay updated on DfE policy

changes and the new Hackney Sustainability Curriculum initiative. The group will exchange ideas and be inspired by case studies of schools in Hackney and around the country; resources will be available from the National Education Nature Park, the Harmony Project and the Count Your Carbon free tool, plus lots more.

**Below sessions are suitable for Early Years, Primary, Secondary and Post-16 staff**

Course	Details	Location	Price	Target Audience
Hackney Sustainable Schools' Community	3 sessions including school visits	Mix of in person and online	Free for Hackney schools	Anyone with oversight of school climate action plan

## Assessment Network

The Hackney Assessment Network is a group of school leaders responsible for assessment who meet to share best practice and explore current research in assessment. The network aims to support leaders in the development and evaluation of their assessment strategies, and to showcase local best practice. Focus is also given to exploring developments within statutory assessment and to inform leaders about key publications, research, and guidance from the DfE and OFSTED, as well as leading research organisations.

Over the past few years, the network has welcomed guest speakers and experts across a range of different assessment themes, including Kate Jones, Orlene Badu, Jenny Short, Adam Boxer, Nick Hart, Margaret Mulholland and Daisy Christodoulou. Since its inception by Jason Marantz, the network has developed into a fantastic opportunity for leaders to exchange knowledge and offer guidance to one another, working under the ethos that we learn best by collaborating with others.

**Below sessions are suitable for Primary staff**

Course	Details	Location	Price	Target Audience
Assessment Network	4 meetings a year	Mix of in person and online	£90+VAT per session OR £300+ VAT for all five sessions	Assessment Leads plus any interested and suitable members of staff



## Evidence-informed implementation support with the East London Research School

Implementation is never straight forward and usually messy. This programme will support school leaders to develop an evidence informed implementation strategy, using the Education Endowment Foundation's recently updated Implementation Guidance.

An educational approach or idea may seem great in principle, but what really matters is how it manifests itself in the day-to-day work of people in schools, colleges, and early years settings.

The aim of this programme is to:

"Make sure new approaches or practices have the biggest possible impact on children and young people's outcomes."

In summary:

- Support evidence-informed improvement in classroom practice through meaningful and sustained behaviour change.
- Empower school leaders to further develop their evidence literacy to identify the most effective school improvement activities and optimise impact.
- This programme will support school leaders to consider why something might fail and how to mitigate against these factors.

It is not enough to 'read' research and implement, it is essential to:

- Take into account existing practices
- Accurately identify a high leverage priority that is amenable to change (start with finding the right priority, rather than making an intervention suit your sense of a priority)

**Below sessions are suitable for Early Years, Primary, Secondary and Post-16 staff**

Course	Details	Location	Price	Target Audience
Evidence-informed implementation support with the East London Research School	Run over 2 sessions	Mix of in person and online	£230+VAT	Anyone with oversight of PD

*plus* Opportunity for Research School team to review implementation plans. This programme is not suitable for colleagues currently undertaking an NPQ



## Subject Networks and Professional Learning Exchanges: Curriculum and Middle Leadership

Regular, planned opportunities for subject specialists to meet allow expertise to be developed and best practice to be shared. These networks aim to stay current, relevant, and draw upon the wealth of expertise within our borough's schools. The structure of Hackney's Subject Networks has been refreshed for 2024-25 in recognition of the changing needs of our schools.

In the Spring term, Pre- and Post-16 Subjects will join together for a **Professional Learning Exchange 'Talkabout'**, a half-day curriculum leadership event.

Subjects will be strategically grouped for a morning or afternoon session for networking, reflection and action planning plus keynote talks.

All agendas are prepared with consideration to milestones in the academic year and relevant priorities, e.g. anti-racism, mental health and wellbeing, SEND, and much more.

	Autumn	Spring	Summer
All phases: Middle Leadership Programme	10th October - middle leadership approaches	6th February - coaching and mentoring	12th June - sustaining impact
Primary	Computing EYFS Humanities Literacy Maths PSHE & Healthy Schools Science Modern Foreign Languages Music (free for all Hackney schools) Religious Education	EYFS Computing Humanities Mathematics Modern Foreign Languages Music Religious Education PSHE and Literacy	Modern Foreign Languages Music Religious Education Science
	Plus 15 min subject specific live briefing - also recorded and uploaded to website Literacy Maths Humanities EYFS	Plus 15 min subject specific live briefing - also recorded and uploaded to website Literacy Maths Humanities EYFS	Plus 15 min subject specific live briefing - also recorded and uploaded to website Literacy Maths Humanities EYFS
Pre-16	Sports and Computing (Combined KS5 and 4) Music funded by the Music Hub Grant (KS4)*will continue for the academic year English (KS4) PSHE (KS4) MFL (KS4)	<b>Professional Learning Exchange: 'Talkabout' curriculum leadership</b>  The following subjects will continue as standalone Networks: Modern Foreign Languages Music (free for all Hackney schools)	The following subjects will continue as standalone Networks: Modern Foreign Languages Music (free for all Hackney schools)
Post-16	English (KS5) Maths (KS5) Chemistry (KS5) Economics (KS5) MFL (KS5) Data Managers (KS5) Sports and Computing (Combined KS5 and 4) Heads of Sixth Form (KS5) Student Leadership (KS5)		<b>Post 16 Summer Conference</b> Modern Foreign Languages

Each subject network runs for approximately 75 minutes and costs £90+VAT or is included within a package.

Half day Professional Learning Exchange 'Talkabouts' cost £148+VAT or are included within a package.

This excludes Music, which is funded by the Music Hub Grant.



**“It was good to meet  
staff from other  
schools and hear their  
experiences”**

a colleague from a Hackney  
secondary school about KS3  
Literacy Network



# Systems and Leadership

## The Foundations of Strong Governance

Never has there been a greater need for strong and effective governance across a richly mixed economy of schools – either stand alone or in varying forms of partnership, including Federations and Multi Academy Trusts.

Governance is becoming more complex, requiring greater accountability of educational standards and management of key risks. As such, our governance training programme

draws on the insights and ideas that have emerged, and focuses on key issues, including: ensuring safety and wellbeing; providing high quality education; tackling inequality matters.

Our sessions are open to any Governor or aspiring Governor, School Leader, School Business Manager, and school clerk. Training sessions are categorised appropriately within this brochure.

**Below sessions are suitable for Primary, Secondary and Post-16 staff and governors**

Course	Details	Location	Price	Target Audience
How do governors fulfil their professional and ethical responsibility?	Once a year	Online	Free for Hackney Schools	Governors and aspiring Governors
How does the Chair of Governors shape strong governance and what is distinct about this role?	Once a year	Online	£90+VAT	Chair of Governors

Please contact us directly on [cpdadmin@hackney.gov.uk](mailto:cpdadmin@hackney.gov.uk) for more information on all governance training including e-Learning

## Business and Operations

Our specialised courses are designed to invigorate professionals, offering valuable insights and practical knowledge. Whether you're navigating HR complexities, honing business expertise, or mastering facilities management, our offerings cover diverse subjects,

from budgeting and contract management to risk management. Elevate your skills and thrive in a dynamic professional landscape.

**Below sessions are suitable for Primary, Secondary and Post-16 staff**

Course	Details	Location	Price	Target Audience
Contract Management	Once a year	Online	£90+VAT	SBM Office Staff
Effective budgeting, planning and forecasting	Once a year	Online	£90+VAT	SBM Office Staff
Accounting and Bookkeeping Basics	Once a year	Online	£90+VAT	SBM Office Staff
Internal financial controls	Once a year	Online	£90+VAT	SBM Office Staff
HR insights for Senior Leaders, Middle Leaders and School Business Managers	Termly (three times a year)	Online	£90+VAT	Senior Leaders Middle Leaders SBM



## Leadership Capacity and Ofsted




Hackney provides customised training to boost leadership skills and prepare educators for Ofsted inspections. Our method emphasises leadership development and capacity-building in educational environments, aiming for continuous improvement and exceptional student outcomes.

Gain insights from seasoned Leadership and Management Advisers for top-tier leadership, management, and elevated educational standards.

“Excellent presentation allowed me to pick up 'nuggets' that will help me better prepare for an inspection.”

Stephen Smith, Headteacher at Baden Powell Primary School about The Education Inspection Framework: Ofsted briefings for schools (behaviour and attitudes/personal development)

**Below sessions are suitable for Primary, Secondary and Post-16 staff and governors**

Course		Details	Location	Price	Target Audience
Ofsted updates with John Kennedy HMI: Primary Schools		Once a year	Online	Free	Senior Leaders
Ofsted updates with John Kennedy HMI: Secondary and Special Schools		Once a year	Online	Free	Senior Leaders
Ofsted Insights: Behaviour and Attitudes / Personal Development		e-Learning and/or 1:1 support	Online	£45+VAT	Senior Leaders
Ofsted Insights: Leadership and Management - Impact and Implementation		e-Learning and/or 1:1 support	Online	£45+VAT	Senior Leaders
Ofsted Insights: Quality of Education - The Curriculum		Once a year	Online	£45+VAT	Senior Leaders Middle Leaders
What do Governors need to know about the Ofsted Inspection process?		Once a year	Online	Free for Hackney Schools	Governors
What do Governors need to know to ensure the performance management of the headteacher leads to school improvement?		e-Learning and/or 1:1 support	Online	Free for Hackney Schools	Governors
Middle Leadership Approaches: Language for Leaders Programme (Viridis Federation)		Once a year	Orchard Primary School	£90+VAT	Middle Leaders
Coaching and Mentoring for Middle Leaders: Language for Leaders Programme (Viridis Federation)		Once a year	Orchard Primary School	£90+VAT	Middle Leaders
Sustaining impact for Middle Leaders: Language for Leaders Programme (Viridis Federation)		Once a year	Orchard Primary School	£90+VAT	Middle Leaders

**Below sessions are suitable for Early Years staff**

Professional Development Network Meeting		Termly	Online	Free for Hackney schools	Senior Leaders
Managing the Supervision Process		Once a year	The Tomlinson Centre	£25+VAT	Senior Leaders
Preparing for an Ofsted Early Years and Childcare Inspection		Once a year	In person	£25+ VAT	Senior Leaders

# Systems and Leadership

## Equity and Inclusion

Hackney is one of the most richly diverse boroughs in London. It is a melting pot of religious and cultural beliefs, with individuals representing each of the characteristics protected by the Equality Act. Nevertheless, from wide ranging evidence, we know that people in our community, including children and families in our schools and settings, experience inequality. We want all children and young people in Hackney's schools and settings to feel a sense of belonging.

We're pleased to announce the Charter for Race and SEND for Schools, a tool aligning with school development plans. Hackney Education acknowledges the curriculum's role in empowering all children and offers the Hackney Diverse Curriculum online, with ongoing updates planned for the coming year.

Hackney's **Anti-Racism in Education** is available as a bespoke offer for schools (page 28).

**Below sessions are suitable for Primary, Secondary and Post-16 staff**

Course	Details	Location	Price	Target Audience
The ethical decisions and statutory guidance that underpin the exclusion process	e-Learning and/or 1:1 support	Online	Free for Hackney Schools	Governors Senior Leaders

## Parental engagement

We want all parents and carers to feel supported, engaged, and valued in Hackney. Through meaningful engagement, such as through events, consultation and specialised training for school staff and governors, we will ensure that Hackney's parents and carers feel that their views are heard.

Our training helps schools and settings to understand parents and carers more closely, and develop innovative ways to connect with them.

**Below sessions are suitable for Primary, Secondary and Post-16 staff**

Course	Details	Location	Price	Target Audience
Parental engagement and complaints: how do schools ensure effective engagement with stakeholders and effectively manage complaints?	e-Learning and/or 1:1 support	Online	£90 + VAT	Governors Senior Leaders
Structured Conversations: how to discuss children's learning and needs	e-Learning and/or 1:1 support	Online	£90 + VAT	Senior Leaders Middle Leaders Teachers

**Below sessions are suitable for Early Years staff**

Course	Details	Location	Price	Target Audience
Birth to Five Training Workshop - Empowering parents to access trusted information to support their child's healthy development	Termly	Online	Free for Hackney schools	All staff working with families who have children aged 0-5

## Safeguarding

Everyone who comes into contact with children and their families has a role to play in safeguarding children. School and college staff, with their ability to detect concerns early, are pivotal in preventing issues from worsening. Collaborating with social care, police, health services, and others, they contribute to the broader safeguarding network.

The Safeguarding In Education Team provides essential training for Designated Safeguarding Leads (DSLs) across various educational settings. This training, aligned with statutory guidance and local policies, covers identifying harm, referral processes, managing allegations against staff, and overall strategies for safeguarding and promoting children's welfare.

**Below sessions are suitable for Primary, Secondary and Post-16 staff**

Course	Details	Location	Price	Target Audience
Designated Safeguarding Lead (DSL) Training	Four times a year	The Tomlinson Centre	Free	Senior Leaders DSLs
Designated Safeguarding Lead (DSL) Training - Refresher (To be repeated every 2 years)	Four times a year	The Tomlinson Centre	Free	Senior Leaders DSLs
How do we safeguard our children including those from Black and Global Majority communities?	e-Learning and/or 1:1 support	Online	Free	Governors
Safeguarding Disabled Children	Termly	Online	Free	DSLs
Violence Against Women and Girls and Domestic Abuse	Termly	Online	Free	DSLs
Child Protection Conferences and Core Group Meetings	Termly	Online	Free	DSLs
Gangs and Extra-Familial Risk	Termly	Online	Free	DSLs
Children's Voice and Participation	Termly	Online	Free	DSLs
Online Safety	Termly	Online	Free	DSLs
Policies and Procedures	Termly	Online	Free	DSLs
Young Hackney Health and Wellbeing and Substance Misuse Team	Termly	Online	Free	DSLs
Early Help/MASH	Termly	Online	Free	DSLs
Managing Allegations	Termly	Online	Free	DSLs
Trauma Informed Practice	Termly	Online	Free	DSLs

**Below sessions are suitable for Early Years staff**

Course	Details	Location	Price	Target Audience
Early Years Designated Safeguarding Lead (DSL) Training	Termly	Early Years Children's Centre	Free	DSLs
Early Years Designated Safeguarding Lead (DSL) Training - Refresher (To be repeated every 2 years)	Termly	Early Years Children's Centre	Free	DSLs
Introduction to Safeguarding and Child Protection for Early Years Practitioners	Termly	Early Years Children's Centre	Free	Early Years Practitioners
Refresher Safeguarding and Child Protection Training for Early Years Practitioners	Termly	Early Years Children's Centre	Free	Early Years Practitioners
Investigating Allegations against Members of Staff and Promoting Good Practice	Termly	Early Years Children's Centre	Free	Early Years Practitioners

# Systems and Leadership

## Wellbeing and Mental Health in Schools (WAMHS)

**This programme is only available to Hackney Schools**

The Wellbeing and Mental Health in Schools (WAMHS) project is a partnership between the CAMHS Alliance, Hackney Education and schools, with support from the Children and Young People's Integrated Commissioning work stream in City and Hackney. It aims to enhance the ability of schools to support young people's mental health.

The training programme accompanying the project explores wellbeing, mental health, risk factors, attachment theory, trauma-informed practice, and behaviour as

communication. This equips school staff to create nurturing environments for learning and growth.

Tailored sessions that can be accessed by different members of staff based on the level of training cover topics like self-harm, anxiety, low mood, and supporting students with eating difficulties. The initiative fosters collaboration among colleagues and offers workshops, conferences, and specialised training.

Take a look at WAMHS's core offer below. For bespoke training, please visit page 29.

**Below sessions are suitable for Primary, Secondary and Post-16 staff**

Course	Details	Location	Price	Target Audience
<b>WAMHS Level 1</b> Building basic understanding of MH & wellbeing	Termly	In-person & Online	Free for Hackney schools	All school staff
<b>WAMHS Level 2</b> Building understanding of identified areas of MH & wellbeing	Termly	In-person in schools	Free for Hackney schools	Pastoral Leads EMHPs
<b>WAMHS Level 3 DMHL training/COP Priorities for Designated MH Leads</b>	Termly	In-person in schools	Free for Hackney schools	Designated MH Leads, EMHPs & CWIS
<b>Primary support workshop</b> Sharing best practice around MH & wellbeing	Twice a year	Online	Free for Hackney schools	Designated MH Leads, EMHPs & CWIS

## Special Educational Needs and Disabilities

On top of the statutory support that Hackney Education provides to the borough's schools, Hackney also offers specialised professional training tailored to meet the unique challenges of supporting learners with Special Educational Needs and Disabilities (SEND). With a focus on inclusivity, innovation, and practical application, our

programmes empower educators to create supportive environments and foster optimal outcomes for SEND pupils.

Also: the bespoke section for the Hackney Integrated SEND Service CPD offer for Schools on page 27.

**Below sessions are suitable for Early Years, Primary, Secondary and Post-16 staff and governors**

Course	Details	Location	Price	Target Audience
<b>How do we ensure an inclusive approach for children with Special Educational Needs and Disabilities (SEND)?</b>	e-Learning and/or 1:1 support	Online	Free for Hackney schools	Governors Senior Leaders
<b>Makaton Level 1</b>	Termly	The Tomlinson Centre	£62.50+VAT	SENCOs, Teachers LSAs
<b>Makaton Level 2</b> (you must have completed Level 1 of the programme)	Termly	The Tomlinson Centre	£62.50+VAT	SENCOs, Teachers LSAs

**Below sessions are suitable for Primary and Early Years staff**

<b>Core Training for SENCOs in Early Years Settings</b>	Once a year (1 session per term)	Online	£75+VAT	Early Years Practitioners
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# Services for Schools

## Speech and Language Therapy (SaLT) Virtual Service

The Speech and Language Therapy Service offers excellent, innovative support by qualified therapists, specialising in children's communication needs. Free online training is available for school staff, both within and outside Hackney, who are part of our Multi-Disciplinary Team (MDT).

### For more information

Visit: [www.gethackneytalking.co.uk](http://www.gethackneytalking.co.uk)

E: [huh-tr.sltinfo@nhs.net](mailto:huh-tr.sltinfo@nhs.net)

T: 020 8820 7125

### Below sessions are suitable for Secondary and Post-16 staff:

Walkabouts (strategic leadership rounds)	Once a year	In school	£148 +VAT	Headteachers, Principals, Heads or Directors of Sixth
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### Below sessions are suitable for all Primary, Secondary and Post-16 staff, and may also be of interest to EY Practitioners, Childminders and our MDT staff

Course	Details	Location	Price	Target Audience
Ofsted updates with John Kennedy HMI: Primary Schools	Twice per year (Spring & Summer terms)	Online	Free for Hackney schools	All school staff
Ofsted updates with John Kennedy HMI: Secondary and Special Schools	Twice per year (Spring & Summer terms)	Online	Free for Hackney schools	All school staff
Neurodiversity in a Mainstream School: an Introduction	Twice per year (Spring & Summer terms)	Online	Free for Hackney schools	All school staff
Introduction to DLD (Developmental Language Disorder)	Twice per year (Spring & Summer terms)	Online	Free for Hackney schools	All school staff
Supporting Stammering in Schools	Twice per year (Spring & Summer terms)	Online	Free for Hackney schools	All school staff
Impact of Developmental Trauma on Language and Communication	Twice per year (Spring & Summer terms)	Online	Free for Hackney schools	All school staff
See Behaviour, Think Communication	Twice per year (Spring & Summer terms)	Online	Free for Hackney schools	All school staff
Colourful Semantics	Twice per year (Spring & Summer terms)	Online	Free for Hackney schools	All school staff
Identifying SLCN in the Early Years Foundation Stage	Twice per year (Spring & Summer terms)	Online	Free for Hackney schools	School staff working in the EYFS & EY practitioners
Identifying and Supporting SLCN in the Classroom	Twice per year (Spring & Summer terms)	Online	Free for Hackney schools	All school staff

## Health and Safety (not included in the packages)

Ensuring proper management of Health and Safety is crucial to avoid serious and costly mistakes. Our offer includes certified training tailored to the specific

requirements of both settings and individuals, ensuring your learning journey is relevant and fit for purpose.

### Below sessions are suitable for all Early Years, Primary, Secondary and Post-16 staff

Course	Details	Location	Price	Target Audience
Emergency First Aid at Work	Four times a year	The Tomlinson Centre	£50.83+VAT	All school staff
Fire Safety Awareness	Twice a year	The Tomlinson Centre	£50.83+VAT	All school staff
Food Hygiene	Termly	The Tomlinson Centre	£71.67+VAT	All school staff
Health and Safety in the Workplace	Once a year	The Tomlinson Centre	£71.67+VAT	All school staff
Manual Handling	Once a year	The Tomlinson Centre	£71.67+VAT	All school staff

### Below sessions are suitable for Early Years, Childminder and Primary staff

Paediatric First Aid for Babies and Children	Ten times a year	The Tomlinson Centre	£71.67+VAT	All school staff
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# Classroom Practice

## Adaptive Teaching Leaders

In Hackney's current context of rising SEND demands, supporting school staff with Adaptive Teaching strategies and understanding Graduated Response is crucial. The **Early Career Framework** describes adaptive teaching as providing the "opportunity for all pupils to experience success, by adapting lessons, whilst maintaining high expectations for all, so that all pupils have the opportunity to meet expectations."

Adaptive teaching strategies include: pre-teaching vocabulary; reteaching to small groups; using scaffolds

and checking understanding using show me resources. Effective adaptive teaching can support a robust Graduated Response, prioritising impactful early intervention and specialist support for complex needs. Differentiated curriculum and tailored learning activities remain essential for some SEND pupils, alongside a school provision map for targeted intervention, facilitating progress towards priority SEND goals and integration into mainstream offerings. Training that enables schools to embed their Graduated Response is offered through Hackney's Integrated SEND services (page 27).

**Below sessions are suitable for Primary, Secondary and Post-16 staff**

Course	Details	Location	Price	Target Audience
Adaptive Teaching Leaders	6 sessions plus 1:1 coaching	In-person & Online	500 +VAT per school	Senior Leaders, Middle Leaders, Teachers, Classroom Support

## Assessment and Moderation

In Hackney, assessment and moderation for primary and early years colleagues are meticulously crafted to support the delivery of the local authority's statutory role and responsibilities associated with the Key Stage 2 statutory assessment. Opportunities for support, training and teacher collaboration in assessment and moderation procedures are provided throughout the academic year to ensure a consistent approach.

Included in the core offer for Primary settings is access to Pobble Moderation tools and cluster benchmarking. Non-package schools can purchase Pobble directly from Hackney for £200 (originally £300 value).



**Below sessions are suitable for Primary staff and governors**

Course	Details	Location	Price	Target Audience
Phonics Screening Check: The Administration Explained	Once a year	The Tomlinson Centre	Free for Hackney Schools	Teachers Classroom Support
KS2 Writing Moderation for Leaders, Middle Leaders and Year 6 Class Teachers	Once a year	Online	£148 + VAT	Senior Leaders Middle Leaders
Good Practice of Maths and Literacy in Year 2	Once a year	The Tomlinson Centre	£148 + VAT	Middle Leaders Teachers
Moderation of Writing in Year 2: securing judgements for borderline pupils	Once a year	The Tomlinson Centre	£90 + VAT	Middle Leaders Teachers
Moderation of Writing in Year 6	Once a year	The Tomlinson Centre	£148 + VAT	Middle Leaders Teachers
Moderation of Writing in Year 6: securing judgements for borderline pupils	Once a year	The Tomlinson Centre	£90 + VAT	Middle Leaders Teachers
How do Governing Boards observe Key Stage 2 test (SATs) administration to assure best practice?	Once a year	Online	£90 + VAT	Governors Senior Leaders

**Below sessions are suitable for Early Years staff**

Observation and Assessment Planning	Once a year	In-person	Free for Hackney schools	Early Years Practitioners
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# Services for Schools

## Literacy Support in Secondary Schools

In response to recent Ofsted and Government guidelines, such as 'Now the whole school is reading' and the [Reading Framework](#), this course equips educators with essential skills to address literacy challenges, emphasising the ongoing importance of phonics in KS3, particularly for struggling readers.



Below sessions are suitable for Secondary and Post-16 staff

Course	Details	Location	Price	Target Audience
Secondary phonics essentials: boosting reading and spelling skills in older students	Run over 2 sessions	Online	£180 + VAT	Classroom teachers Support staff

## Learning and Development in Early Years

Early years practitioners are key to the delivery of high quality childcare. The right CPD is of crucial importance for individuals, organisations, and their staff, as well as for the children and the families they support.

These high quality courses are designed to inform, refresh and update knowledge and understanding of child development, pedagogy and practice.

Below sessions are suitable for Early Years staff

Course	Details	Location	Price	Target Audience
Block Play - The Value of Open Ended Play	Once a year	Linden Children's Centre	£25 + VAT	EY practitioners
Creative Maths and Problem Solving	Once a year	Linden Children's Centre	£25 + VAT	EY practitioners
Expressive Arts and Design Using Open Ended Materials	Once a year	Linden Children's Centre	£25 + VAT	EY practitioners
Getting Ready for School - Home Literacy support	Once a year	Linden Children's Centre	Free for Hackney Settings	EY practitioners
Playing with Sounds: Developing Children's Early Phonological Awareness	Once a year	The Tomlinson Centre	£25 + VAT	EY practitioners
Heuristic Play and Treasure Baskets	Once a year	Linden Children's Centre	Free for Hackney Settings	EY practitioners
Making Stories Come Alive	Once a year	Online	Free for Hackney Settings	EY practitioners
Outdoor Learning	Once a year	Linden Children's Centre	£25 + VAT	EY practitioners
Promoting Independence and Self-regulation	Once a year	Linden Children's Centre	£25 + VAT	EY practitioners
Supporting the Development of Babies	Once a year	Online	Free for Hackney Settings	EY practitioners
Understanding Children's Behaviour	Twice a year	Online	Free for Hackney Settings	EY practitioners
Working with Two Year Olds	Once a year	Online	Free for Hackney Settings	EY practitioners

# Classroom Practice

## Modern Foreign Languages (MFL)

### Hola! Bienvenido a Spanish in Hackney

Hackney mandates Spanish teaching in all its primary and secondary schools, ensuring continuity. External experts guide instruction, fostering collaboration among schools. Regular training and language classes are offered, including funded courses in Spain. A Transition Toolkit supports knowledge transfer from primary to secondary schools.

Hackney's MFL consultants offer various opportunities for Spanish language and cultural immersion, including trips during Hispanic Week for film, gallery visits, and culinary exploration. There will also be opportunities to

meet with the Civil Service Language Group and work with universities. Many of these opportunities can be provided to schools at no additional cost.

#### For more information:

**Anushka Sonpal, MFL Consultant**

[anushka.sonpal@hackney.gov.uk](mailto:anushka.sonpal@hackney.gov.uk)

**Bernadette Clinton, MFL Consultant**

[bernadette.clinton@hackney.gov.uk](mailto:bernadette.clinton@hackney.gov.uk)

#### Below sessions are suitable for Primary, Secondary and Post-16 staff

Title	Venue	Cost	Detail	Target Audience
MFL Conference	The Tomlinson Centre	£148	Summer term date tbc, 1.00pm - 5.00pm	Heads of Department and Language Teachers

#### Below sessions are suitable for Post-16 colleagues

Title	Venue	Cost	Detail	Target Audience
MFL Subject Network	In-person	£90+VAT	Once per term	Heads of Department

#### Below sessions are suitable for Secondary colleagues

MFL Subject Network	In-person	£90+VAT	One network meeting in the Autumn and Spring Terms.	Heads of Department
In school support and reviews	In school	POA		Heads of Department
Support with completing applications for funding to take pupils to visit partner schools abroad	In-person	POA		Heads of Department
Teaching phonics in Spanish	In-person	POA		Heads of Department

#### Below sessions are suitable for Primary colleagues

MFL Subject Network	In-person	£90+VAT	One network meeting in the Autumn and Spring Terms.	Heads of Department
Modelling and Coaching sessions	In-person	Free for Hackney Schools		Teachers
Spanish language classes to upskill teachers	Online	Free for Hackney Schools	6x 1 hour twilight	Teachers
In-school support and whole staff INSET	In school	POA		All Staff
Monitoring for the Hackney Primary Spanish Award	In-person	POA		Teachers
Support with completing applications for funding to take pupils to visit partner schools abroad	In-person	POA		Senior Leaders



# Services for Schools

## Classroom Assistance

Support staff play a vital role in the classroom environment, providing invaluable assistance to teachers and contributing to the overall success of students' learning experiences. We offer diverse opportunities for support staff to enhance their skills and advance their careers.

Our Higher-Level Teaching Assistant (HLTA) certification programme equips individuals with the necessary knowledge and expertise to take on increased responsibilities within the classroom. Through comprehensive training, TAs can also elevate their role to become primary leaders in crucial areas such as reading and communication skills in the Early Years Foundation Stage (EYFS).

**Below sessions are suitable for Primary, Secondary and Post-16 staff**

Course	Details	Location	Price	Target Audience
HLTA Status - Hackney localised programme	Run over 3 days	The Tomlinson Centre	£250 + VAT *an assessment fee of £450 per candidate will need to be paid in addition	TAs and HLTAs wishing to gain HLTA Status
Early Childhood Development (SEND focus)	Run over 4 sessions	Online	£180 +VAT	TAs and HLTAs

**Below sessions are for Primary colleagues**

Course	Details	Location	Price	Target Audience
Teaching Assistants as Primary Leaders of Reading	Run over 5 sessions	In-person & online	£270 + VAT	Support Staff



# Classroom Practice



## Department for Education (DfE) Funded Subject Hubs

In 2018, the Department for Education launched subject hubs in schools nationwide, providing fully or partly funded support to enhance teaching expertise in specific subjects. Available to all state-funded schools, colleges, special schools, and alternative provision settings in England, with primary schools receiving English Hub support.

We are very proud to have 3 subject hubs working in Hackney to support the borough's schools. More information about our music hub can be found on page 22.

## New Wave English Hub at Grazebrook Primary School

The New Wave English Hub is a team of Literacy Specialists, composed of experienced classroom practitioners and school leaders. The purpose of the English Hub is to offer a range of free school to school support for all maintained primary schools.

Our aim is to support schools to ensure that every child becomes a proficient, confident readers by providing:

- partnerships and collaboration with school leaders,
- phonics and early reading support, with fidelity to the school's chosen programme;
- early language skills acquisition;
- help to establish a positive Reading for Pleasure culture;
- early reading audits;
- funding (includes grants from £500 to £6000) which can be used for phonics training, decodable books and other resources aligned to the school's chosen, accredited SSP;

- stand alone webinars and short courses;
- a range of in-person conferences that equip primary school leaders with the knowledge and strategies to develop and sustain a positive reading culture.



To find out more about what we can offer, please look at our CPD brochure

new wave federation

Visit: [newwaveenglishhub.co.uk](http://newwaveenglishhub.co.uk)

Call: 020 8103 5199

Email: [englishhub@newwavefederation.co.uk](mailto:englishhub@newwavefederation.co.uk)

Twitter/ X: @wave\_english

## London North East Maths Hub

Collaborates with educators from reception to key stage 5 through CPD, leadership, and early career teacher communities.

Operates in Hackney, Waltham Forest, Newham, Redbridge, Havering, and Barking & Dagenham.

Provides maths subject leads with chances to become community Mastery specialist and PD leads for their schools.

MATHSHUBS  
LONDON NORTH EAST

Visit:

[lneastmathshub.org.uk/](http://lneastmathshub.org.uk/)

Call: 020 8472 1062

Email: [projectlead@lneastmathshub.org.uk](mailto:projectlead@lneastmathshub.org.uk)

# Services for Schools

## Music

Hackney Music Service (HMS) is the lead partner in the Hackney Music Service Network, the Music Education Hub for the borough. HMS provides inspirational opportunities to schools, children, young people and their teachers for lifelong learning through high quality, motivational, sustained and progressive musical experiences with embedded CPD.

Our goal is for Hackney's music provision to be acknowledged for its significant support of young people's cultural, social, and educational development, which is inherent in the arts. Additionally, its contribution to the development of transferable skills like communication, self-expression, problem-solving, creative thinking, team building, and awareness of individual and collective responsibility are qualities that HMS pioneers.

As the lead partner in Hackney's local music education hub, HMS works with a diverse range of local and national Cultural Partners, who combine to form the Hackney Music Network. Many of our partners have dedicated CPD offers and/or offer performance events and workshops with embedded CPD.

### Partners with CPD offers include:

- London Symphony Orchestra
- Sound Connections
- Music Mark
- A New Direction
- Hackney Empire
- Barbican Creative Learning
- BBC / East Bank (QEOP)
- VOCES8 Foundation
- HMDT Music
- One Drum Foundation



***"Really helpful to hear from other teachers with great knowledge and experience"***

Dafydd Williams, Music Teacher at Rushmore Primary School  
talking about Primary Music Networks

### For more information:

**James Thomas, Head of Service**  
[james.thomas@hackney.gov.uk](mailto:james.thomas@hackney.gov.uk)

**Xanthe Sarr, Curriculum Lead**  
[xanthe.sarr@hackney.gov.uk](mailto:xanthe.sarr@hackney.gov.uk)

Visit: [www.hackneymusic.co.uk](http://www.hackneymusic.co.uk)

**Below sessions are suitable for anyone teaching music in Hackney, and any Hackney teacher with an interest in music**

Course	Details	Location	Price	Target Audience
Primary Music Network Forum	Termly	In person	Free for Hackney schools	Music leads
Secondary Music Network Forum	Termly	In person	Free for Hackney schools	Music leads
SEND Music Network Forum	Termly	In person	Free for Hackney schools	Music leads
EYFS Training	Please enquire for more information	In person	Free for Hackney schools	Music leads Early Years Coordinator

# Conferences, Symposiums & Forums

## Conferences & Symposiums

Engaging schools and authorities across London and England, our conferences are led by renowned speakers. We address school challenges, share best practices, and offer strategic and operational support. Our passion lies in innovation, knowledge-sharing, and building partnerships.



**For more information**

Visit: [www.hltconferences.co.uk/conferences/](http://www.hltconferences.co.uk/conferences/)

### Autumn Term

- Summit for school leaders on parent and carer engagement
- Music Education Conference  
\*date may change
- KS4/KS5 Symposium 1

### Spring Term

- Hackney Headteachers' Conference
- Early Years Conference
- Childminders Conference
- K4/KS5 Symposium 2
- Project Hackney Roadshow

### Summer Term

- SEND Conference for SENCos and Deputies
- Governors' Conference
- Post-16 Summer Conference
- Modern Foreign Languages Conference
- WAMHS Conference

\*for Hackney schools only

## Forums (for Hackney Schools only)

Education forums, spanning from SENCo to School Business Manager forums, serve as dynamic platforms for collaboration and knowledge exchange across various specialised domains.

- SENCo forum - half termly
- Early Years SENCo Forum - termly for Early Years Practitioners
- NEW Charedi SENCo forum - half termly
- Autism forum (for ARP and Special School leads) - half termly

- Special Schools Forum (in line with WAMHS offer) - termly
- School Business Manager Forum - twice a year
- Teaching Assistant Network - half termly
- Secondary Behaviour and Wellbeing Partnership Meeting - half termly

**For more information**

Email: [cpdamin@hackney.gov.uk](mailto:cpdamin@hackney.gov.uk)

Price: Free





***“It’s good to have a bit of time out from school, spend some time with colleagues and just reflect on what’s going on”***

Robin Warren, Executive Headteacher  
at Blossom Federation about  
Headteachers’ Conference



# Bespoke training

## Early Years

We offer customised Early Years Learning and Development and Safeguarding refresher courses, available as bespoke half-day or twilight sessions, tailored to your settings needs.

Additionally, we provide flexibility in scheduling, including staff meetings, and can accommodate other bespoke training requests. Our aim is to deliver face-to-face training, supplemented by online content, and for settings with large staff or space constraints, we recommend hiring a suitable room for a comfortable learning environment.

### For more information

Visit: [www.hackneyservicesforschools.co.uk/product/early-years-consultancy-0](http://www.hackneyservicesforschools.co.uk/product/early-years-consultancy-0)

Email: [earlyyearsadmin@hackney.gov.uk](mailto:earlyyearsadmin@hackney.gov.uk)

Call: 020 8820 7037

Price: POA

## Primary and Secondary Training

We understand the importance of addressing the unique needs of your staff, which is why, alongside our comprehensive CPD packages, we offer tailored training solutions for schools. Whether integrating with our existing courses or crafting a bespoke programme in-house, we ensure support for a diverse range of customisable courses and INSET inputs.

We can adapt our older training materials in school settings, tailoring them to fit your team's needs. This can include:

- The Science of Learning
- Wellbeing Coaching
- Questioning to Extend Learning

### For more information

Visit: [hackneyservicesforschools.co.uk/categories/cpd](http://hackneyservicesforschools.co.uk/categories/cpd)

Email: [cpdadmin@hackney.gov.uk](mailto:cpdadmin@hackney.gov.uk)

Call: 020 8356 2221

Price: POA

## Post-16 Services

Post-16 services provide tailored support for school sixth forms and colleges, enhancing teaching, learning, and management across academic and vocational subjects. From specialised assistance for GCSE re-sits to strategic planning and leadership training, we offer expert guidance to drive continuous improvement and support institutions in meeting their goals.

Our comprehensive range of services includes personalised consultations, learning walks, and simulated inspections, ensuring effective systems are in place to drive student outcomes and support leaders in managing their teams. Additionally, we offer termly subject networking forums and

moderation services to keep schools informed of current trends and strategies for improvement, along with bespoke revision classes to bolster student confidence and knowledge during exam periods.

### For more information

Visit: [www.hackneyservicesforschools.co.uk/categories/post-16-education](http://www.hackneyservicesforschools.co.uk/categories/post-16-education)

Email: [post16education@hackney.gov.uk](mailto:post16education@hackney.gov.uk)

Call: 020 8820 7162

### Course

#### Grade Booster & Revision / Tuition Classes

These classes enhance students' knowledge in subjects needing extra support, aiding exam preparation and improving final outcomes.

### Price

Revision classes: £228 for up to 2 hours

Booster classes: Up to 5 session £340 per session

Between 6-10 sessions: £3360/ £306 per session

# Services for Schools

Course	Price
<b>Post-16 Bespoke CPD</b> We offer individual training opportunities, conferences, and subject-specific network meetings for tailored professional development.	Booster classes: Up to 5 session £340 per session
<b>Post-16 Moderation Support</b> Experienced moderators will mark a sample of mock A-Level exam papers and write an examiner's report.	Between 6-10 sessions £3360/ £306 per session
<b>Post-16 Teaching and Learning (T&amp;L) Support</b> Our Teaching and Learning consultants provide comprehensive support to subject departments, offering CPD sessions, one-to-one coaching, and effective meeting facilitation.	POA
<b>Sixth Form Leadership and Management (L&amp;M) Support</b> Expert guidance and support, enhancing student outcomes, leadership, and KS5 inspection preparation through personalised sessions, learning walks, and mock Ofsted assessments.	POA
<b>ALPS Connect</b> Clear, quick insights into student progress allow immediate identification of areas needing intervention, saving valuable time for action.	POA
<b>Online Resource Area Subscription</b> Access to online resources for 27 subject areas.	POA

## Careers Collaborative

The Careers Collaborative, led by Hackney Education, ensures statutory obligations regarding careers education are fulfilled. Members emphasise the importance of quality guidance for students' career decisions, as employers value the skills gained in school for recruitment. The team keeps members informed on policy changes and provides tailored support for meeting statutory duties and Gatsby benchmarks, aiding schools in preparing for inspections.

### Network Meetings

Members access six annual network meetings for sharing best practices, networking, updates on national and local careers policies, presentations on quality apprenticeships and local opportunities.

### Individual Contact Meetings

Members can join termly meetings to discuss strategic guidance, initiatives, concerns, or share knowledge, with Head Teachers welcome to participate if needed.

### Project Officer Support

We research, source, and coordinate collaborative activities like events and resources, organise meetings, address inquiries, and support members in planning student career activities.

### Resources

Our resources update staff on local opportunities, helping communicate with students and parents about careers. This includes bulletins and updates to support diverse student needs.

### Bespoke Events

Regular updates on opportunities and apprenticeships ensure effective provision, leading to improved student progression. Specialised support for vulnerable groups and workshops for university applications aim to broaden opportunities and enhance decision-making, fostering improved outcomes for all students.

The Project Officer and partners plan member events including a Choices Careers Fare in December for Year 10/11 students, Inspiring Young People for Year 9 & 10 students, and Access to Healthcare featuring talks by medical professionals.

### Staff CPD

Termly CPD for careers staff and workshops for staff working in member institutions.

### Bespoke Workshops and Support

Can offer workshops for UCAS personal statement and reference writing, personal statement checking and interview support.

### For more information

Visit: [www.hackneyservicesforschools.co.uk/product/careers-collaborative](http://www.hackneyservicesforschools.co.uk/product/careers-collaborative)

Email: [michele.james@hackney.gov.uk](mailto:michele.james@hackney.gov.uk)

Call: 020 8820 7018

Price: POA



# Bespoke training

## Integrated SEND Service CPD offer for Schools (Specialist Teachers and EPS)

Through the Hackney Integrated SEND Service (HISS) traded package, schools can request or access any of the training listed below from their Specialist Teacher and an Educational Psychologist. The list below is not exhaustive and you are encouraged to discuss your setting's broad SEND needs with your supporting Multidisciplinary team as they will be able to develop further bespoke training solutions.

### For more information

Visit: [www.hackneyservicesforschools.co.uk/categories/integrated-send-service](http://www.hackneyservicesforschools.co.uk/categories/integrated-send-service)

Email: [sendbusinesssupport@hackney.gov.uk](mailto:sendbusinesssupport@hackney.gov.uk)

Call: 020 8820 7057

Price: Free as part of the SEND support traded offer

Course	Duration	Target Audience
<b>Race Awareness Sessions</b> These sessions will be carefully and sensitively contracted with your link EP	Multiple touch points across the term(s)	POA
<b>The Graduated Response in Schools</b>		
SEND Refresher	1 hour	All staff
Setting meaningful outcomes at transition points	1 hour	SENCOs and Class Teachers
Writing effective support plans	1 hour	SENCOs and Class Teachers
Solutions Circles	1 hour	All Staff
<b>Cognition and Learning</b>		
Creating a dyslexia and SpLD friendly school	1 hour	SENCOs and Class Teachers
An introduction to supporting struggling writers with low tech and tech approaches.	1 hour	SENCOs and Class Teachers
Adapting numeracy to meet the needs of your SEND children	1 hour	Primary SENCOs and Class Teachers
Alternative approaches to teaching reading for children with working memory difficulties	1 hour	Primary SENCOs and Class Teachers
Establishing Precision Teaching interventions	1 hour	SENCOs and Class Teachers and TAs
Functional Skills for maths in secondary	1 hour	Secondary Class Teachers and TAs
Differentiation, Mediated Learning and Adaptive Teaching	1 hour	All Teaching Staff
Frameworks for Effective Teaching Assistant Support	1 hour (or more)	Teaching Assistants and Class Teachers
<b>Communication and Interaction</b>		
Planning for early communicators	1-2 hours <b>Or</b> block of 6 bitesize training modules for TAs	SENCOs, Teachers and TAs for all phases
Making Sense of Autism (AET training module)	90 minutes Half termly online	All school staff
Good Autism Practice (AET training module)	2-3 hours	SENCOs, Teachers and TAs for all phases
Autism and Anxiety (AET training module)	1-3 hours	SENCOs, Teachers and TAs for all phases
Autism and Inclusion (AET training module)	1-2 hours	SENCOs, Teachers and TAs for all phases
The Autism Progression Framework	1-2 hours	SENCOs, Teachers and TAs for all phases
AET Autism workshops		SENCOs, Teachers and TAs for all phases

# Services for Schools

Course	Duration	Target Audience
<b>SEMH</b>		
Understanding ADHD	1 hour	All staff
Creating an ADHD friendly classroom	1.5 hours	All staff
Relationship and Sex Education for SEND	1 hour	All staff
Supporting EBSNA children	1 hour	SENCoS
Attachment and Trauma in the Classroom	1 hour (or more)	All Staff
Motivation and/or Resilience	1 hour (or more)	All Staff
Anxiety and Anxiety and Exam Stress	1 hour	All Staff
Emotion Coaching	90 mins	All Staff
<b>Sensory and Physical</b>		
Supporting full access to the curriculum for a learner with a Visual Impairment.	2 x 1 hour sessions	Bespoke training for any staff in a setting/ school with a VI learner
Handwriting	1 hour	
Sensory Profiles	1 Hour	All School Staff

**Below sessions are suitable for Early Years settings only.**

Course	Duration	Target Audience
<b>The Graduated Response in Schools</b>		
Deep Dive into Development <i>Part of package aimed at supporting 2-3 year olds</i>	3 hours	Qualified Practitioners working with 2-3yrs old children
Small steps to achieve <i>Part of package aimed at supporting 2-3 year olds</i>	3 hours	Qualified Practitioners working with 2-3yrs old children
Early Years Developmental Journal to track the progress of children with SEND <i>Part of package aimed at supporting 2-3 year olds</i>	3 hours	Qualified Practitioners working with 2-3yrs old children
Supporting children in Early Years settings who display emotional dysregulation	1 hour session available on request	Qualified Practitioners in Schools, Children's Centres and PVI's
Best practice for children with SEN in nurseries	1 hour offered ad-hoc to settings	All nursery staff in maintained and PVI
Parents as Partners - SEND and Intersectionality	2 hours or 2 x 1 hour bespoke staff meeting session	Qualified Practitioners in CC's & PVI's (available to maintained school SENCoS)
<b>Autism Training as part of Autism Education Trust (AET)</b>		
Making Sense of Autism (AET Training Module)	2 hours	EY Practitioners in a range of EY settings
Good Autism Practice (AET Training Module)	2 hours	Childminders and EY Practitioners in a range of EY settings
How to Support Children in Early Years Settings who Display Emotional Dysregulation	Available on request	Childminders and EY Practitioners in a range of EY settings
Toileting (for all children with complex needs)	Available on request	Childminders and EY Practitioners in a range of EY settings
<b>Autism Training as part of Autism Education Trust (AET)</b>		
Portage Workshop <i>Free to Parents, £50 admin fee for Hackney professionals and £250 non Hackney professional</i>	2.5 day training Practitioners will be certified as Portage Home Visitors	Qualified Practitioners in CC's & PVI's (available to maintained school SENCoS and parents)
Portage Play	1 hour	Childminders and all staff from maintained and PVI nurseries.
How to work more closely with parents to support children with additional needs	2 hours evening session offered termly or as part of EYFS training	Childminders



# Bespoke training

## The Journey to Anti-Racism in Education

This training aims to deepen awareness of racism in society and the effects on children and staff in our Hackney education system. It will prompt staff, at every level, to reflect on their practice.

At various stages of this training, we will challenge our assumptions, biases and responses to different scenarios within a school context, whilst exploring the effects on children and staff. We will also improve our knowledge and understanding of active anti-racism and leave you with some tools and reading to create, develop and sustain a culture and conditions for anti-racist change across our schools.

This session requires us to be curious, mindful, sensitive and recognise our differences and talk about them. By equipping staff with the tools and knowledge to actively combat racism, we are not only creating a safer space for marginalised groups but also empowering individuals to be agents of change within their schools and communities.

Diversity and inclusion should be celebrated and embraced, and to see efforts being made to cultivate a culture that reflects these values, will enhance a sense of belonging for all. Above all, this training reminds us of the overwhelming benefits of diversity and inclusion and the need to 'all do the work', to create the ripples of change within a system that can sometimes be unkind and systemically unfair to different groups of people.



### For more information

Email: [debra.robinson@hackney.gov.uk](mailto:debra.robinson@hackney.gov.uk)

Price: Free for Hackney schools

## Virtual School

The Virtual School's programme ensures optimal educational outcomes for Looked After Children (LAC), Care Leavers, young people in the youth justice system, adopted children, and those with social workers.

Hackney's Virtual School initiative, in addition to supporting young people through their academic journey and transition into further education, employment, or training, incorporates training to become attachment-aware and trauma-informed. This training delves into how children's brain development is influenced by relationships, the ramifications of unregulated stress on brain development and function, and strategies to promote healthy brain development.

Below sessions are suitable for all staff in Early Years, Primary, Secondary and Post-16. Introduction to Trauma-informed Practice in Schools

- Understanding Attachment
- Understanding Trauma
- Emotion Coaching

### For more information

This programme is only available to Hackney Schools

Email: [nick.corker@hackney.gov.uk](mailto:nick.corker@hackney.gov.uk)

Call: 020 8356 5016

Price: Free for Hackney schools

## WAMHS Bespoke Whole School Offer

Access customised training for your school via direct negotiation with your CAMHS worker. Explore topics like wellbeing and mental health promotion, receiving focused assistance for specific issues. This tailored approach equips your staff with the expertise to nurture student wellbeing effectively.

### For more information

This programme is only available to Hackney Schools.

Email: [helena.burke@hackney.gov.uk](mailto:helena.burke@hackney.gov.uk)

Price: Free for Hackney schools

## Re-engagement Unit (REU)

The Re-engagement Unit (REU) supports schools, providing assistance to children, families, and educators with the goal of fostering happiness and academic success. Through collaboration and respect for consent, its diverse team, comprising teachers, psychologists, psychotherapists, learning mentors, and social workers, alongside CAMHS support, works towards tailored positive change within the school community.

### For more information

This programme is only available to Hackney Schools

Email: [joseph.metcalf-mcqueeney@hackney.gov.uk](mailto:joseph.metcalf-mcqueeney@hackney.gov.uk)

Call: 020 8820 7133

Course	Details	Location	Price	Target Audience
Embedding REU practice into schools - A 6 week REU Training for Staff	Every fortnight for six sessions, starting in Spring term	TBC	Free for Hackney schools	All staff working in primary schools. Subject to availability as cohort is purposefully small
Attachment theory in the classroom	2 X 60 mins sessions	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Emotion coaching - Supporting emotional regulation	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Rewards and sanctions in a primary setting	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Making and reviewing behaviour support plans / Pastoral Support Plans	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Circle of Friends training	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Building effective transitions training	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Building a positive playground	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Sensory Diets - supporting behaviour and regulation in schools	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Developing resilient learners who have a Growth Mindset	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Applying Zones of regulation to a classroom	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Sensory Circuits	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Positive management plan training - Writing plans to support distressed behaviours	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort
Building a positive classroom culture	60 mins	Usually in-school	Free for Hackney schools	Whole school or selected cohort

# National qualifications

## Apprenticeships

All schools and nurseries have access to ring-fenced funding to support staff at all levels onto apprenticeship training programmes. Apprenticeships are work-based training programmes designed to help employers train individuals for specific job roles.

- An apprenticeship can be for new and existing staff
- Apprenticeship training can be from Level 2 (GCSE equivalent) through to Level 7 (Masters level)

### For more information

Visit: [hackneyservicesforschools.co.uk/extranetapprenticeships](https://hackneyservicesforschools.co.uk/extranetapprenticeships)

Email: [Apprenticeships@hackney.gov.uk](mailto:Apprenticeships@hackney.gov.uk)

## Captiva Learning & The National College of Education (NCE)

Hackney's Apprenticeship Network and Hackney Education are collaborating with Captiva Learning and NCE who offer leadership apprenticeships from Level 3 to Level 7. Guided by dedicated tutors, learners are supported every step of the way through their programmes, ensuring their success.

What sets these programmes apart is the invaluable expertise of the teaching staff, comprised of former senior leaders who understand the challenges learners face. With their wealth of experience, learners can trust in the guidance and support provided by these tutors, fostering a pathway to continued success within the vibrant educational community of Hackney.



### Level 3 (Team Leader/Supervisor) - Future Leaders Programme

- 12 month programme + 4 months End Point Assessment
- Applicants must have GCSE English and Maths at Grade C or above

### Level 5 (Departmental/Operations Manager) - Advanced Management Programme

- 18 month programme + 4 months End Point Assessment
- Applicants must have GCSE English and Maths at Grade C or above. Currently in a role with line management responsibilities.

### Level 7 (Postgraduate Diploma in Applied Leadership and Management) - Senior Leadership Programme

Free extension pathway to MSc in Educational Leadership and Management

- 20 month programme + 4 months End Point Assessment.
- Currently working as a Senior Leader
- 2:2 Undergraduate Degree or higher



Scan here  
for more  
information

# Services for Schools

## Enrichment Offer for NCE apprentices

In collaboration with Hackney Education, Captiva Learning and the National College of Education are offering apprentices enrolled in their programmes scheduled enrichment sessions, seamlessly integrated into the apprenticeship curriculum. These sessions are accessible to apprentices at all levels, catering to diverse needs.

Whether you're an entry-level 3 apprentice seeking peer support or a level 7 apprentice eager to enhance off-the-job evidence by leading or co-presenting workshops, there's something for everyone. These carefully chosen topics bolster both your professional growth and personal development, addressing often neglected aspects of leadership training.

Led by expert tutors, these virtual sessions foster engaging discussions on workplace navigation within a secure environment. Expect informal dialogues with peers, sharing experiences and perspectives, occasionally featuring guest speakers from the City of London or our network to enrich the discourse further.

### Women in Leadership

- Imposter Syndrome and building confidence
- Communication and negotiation
- Impact and the power of networks
- Difficult Conversations

### Perspectives from Global Majority Colleagues

- Imposter Syndrome and building confidence
- Communication and negotiation
- Impact and the power of networks
- Difficult Conversations



National Centre for  
**Leadership & Management**

Take a look at our  
testimonials and current  
apprentice journeys



### For more information

Contact: Sharon Stilgoe,  
Client Engagement Partner  
Email: [sharon.stilgoe@captivalearning.com](mailto:sharon.stilgoe@captivalearning.com)  
Call: 020 8221 9081

Book a meeting with Sharon [here](#).





# National qualifications

## National Professional Qualifications



East London Teaching School Hub offers the full suite of UCL new and reformed National Professional Qualifications. Their facilitator team are all experienced senior leaders with expertise in teaching and leading in inner city schools.

Each year, there are two start dates for the NPQs (Autumn and Spring).

### For more information



Visit: [eastlondontsh.org](https://eastlondontsh.org)  
Email: [npq@eastlondontsh.org](mailto:npq@eastlondontsh.org)  
Call: 020 7791 7218  
Price: Nationally funded by the DfE (subject to change for 2024-25)

Course	Target Audience
<b>Specialist NPQs (12 months + 8 day open book summative case study task)</b>	
National Professional Qualification for Leading Teacher Development (NPQLTD)	<ul style="list-style-type: none"> <li>Lead teacher development in school.</li> <li>Work in state-funded education in England.</li> <li>Serve as lead mentor for accredited teacher training from 2024.</li> </ul>
National Professional Qualification for Leading Teaching (NPQLT)	Lead teaching in a subject, year group, key stage, or phase, in state-funded education in England.
National Professional Qualification for Leading Behaviour and Culture (NPQLBC)	Lead behaviour and culture among teachers in a state-funded education in England.
National Professional Qualification for Leading Literacy (NPQLL)	Lead teaching in a subject, year group, key stage, or phase in state-funded education in England.
National Professional Qualification for Leading Primary Maths (NPQLPM)	Lead teaching in a subject, year group, key stage, or phase in state-funded education in England.
<b>Leadership NPQs (18 months)</b>	
National Professional Qualification for Senior Leadership (NPQSL)	(Aspiring) Senior leader with cross-school responsibilities in state-funded 16-19 education in England.
National Professional Qualification for Headship (NPQH)	Aspiring headteacher or school head leading a state-funded 16-19 school in England.
National Professional Qualification for Early Years Leadership (NPQEYL)	Level 3 qualified with leadership roles in diverse Early Years (EY) settings, including PVI.
Early Headship Coaching Offer	Completed or undertaking NPQH before first headship and employed in state-funded education in England or undergoing training.
National Professional Qualification for Special Educational Needs Co-Ordinators (SENCOs)	The leadership level <u>national professional qualification</u> (NPQ) will become the mandatory qualification for SENCOs from September 2024, replacing the NASENCO qualification. Teaching of the NPQ for SENCOs will begin in autumn 2024.

## Early Career Teachers

Early Career Teachers are entitled to a two year package of professional development and mentoring based on the **Early Career Framework (ECF)**.

Schools receive additional funding in the second year to support a 5 % timetable reduction for ECTs and continued mentoring in year two. There are different options for schools to deliver the Early Careers Framework and more details can be found [here](#). New teachers continue to be assessed against the Teachers' Standards and Appropriate Bodies continue to ensure Early Career Teachers receive their statutory entitlements and will make the final decision as to whether that teacher has met the Teachers' Standards.

Hackney's local Teaching School Hub is East London Teaching School Hub; they offer the UCL Institute of Education's ECF Programme.

### The ECF Programme includes:

- Fully funded, research led, professional learning for Early Careers Teachers and their Mentors
- The programme is a combination of face to face and online learning delivered by professionals who understand the context of local schools
- Schools accessing our ECF Programme are entitled to additional funding for mentor training (equivalent to 36 hours of backfill time over two years per mentor) in addition to the statutory funding for ECT and mentor off-timetable time and free training and support.

### For more information



Visit: [eastlondontsh.org/early-career-teachers/an-introduction-to-the-ecf/](https://eastlondontsh.org/early-career-teachers/an-introduction-to-the-ecf/)

Email: [ecf@eastlondontsh.org](mailto:ecf@eastlondontsh.org)

Call: 020 7791 7218

Price: Nationally funded by the DfE



## Our Partners

