

Hackney Learning Trust - Adult Learning Services Framework Sub-contractors / Fees and Charges Policy

1. Policy Statement

Hackney Council's education service is called **Hackney Learning Trust (HLT)** and is a department within the Children and Young People's Services directorate. It is responsible for managing education services on behalf of Hackney residents. HLT is responsible for maintained schools, children's centres, early years and adult education.

The HLT model is unique in UK local government as it operates as a department with devolved powers and separate budgetary control within the local council.

HLT's Adult Learning Service (ALS) is responsible for the education offering to Hackney residents aged 19 and over. ALS is committed to delivering adult education in partnership with community organisations specifically to reach those communities, groups and individuals deemed hardest to reach and furthest from the labour market with low level or no qualifications.

Currently ALS is entirely funded by the Skills Funding Agency (SFA). The Council is responsible for the delivery of these services, in accordance with SFA requirements.

Day to day financial management of ALS is overseen by the Head of Finance at HLT and the Senior Leadership Team. Hackney Council's Finance Team audit ALS finances and in turn LBH finance is externally audited by KPMG.

The delivery of adult education is primarily subcontracted to community organisations. Subcontracting is undertaken within a four year framework approved by the London Borough of Hackney Finance Committee to which HLT remains accountable. This model enables some certainty and longevity for subcontractors provided performance standards are maintained. It minimises costs for both HLT and community organisations by limiting full tenders to once every 4 years and it enables flexibility for efficient reallocation of any unused funds.

Most of the funding from the SFA is for community learning (80%) the remainder is for adult skills.

ALS pays subcontractors according to set formulae for the following categories of provision:

- Formal Adult Learning - accredited & non-accredited
- Informal Adult Learning - un-accredited community enrichment programmes
- Family Learning Programmes - accredited & non-accredited
- Vocational Workshops - accredited & non-accredited

There are no fees or charges for subcontractors.

2. Scope

The ALS funding formula used for Adult Skills provision remains the same as that used for First Steps funding, from which it emerged, specifically in order to maintain current levels of provision in the community.

The Adult Learning Service has sub-contracted a broad range of locally-based Adult & Community Learning training providers. They were appointed through an open and competitive tendering process and are contracted within a four year framework and the contract is renewed year on year for a maximum of 4 years provided that there are funds and performance standards are maintained.

Funding is apportioned between providers depending on curriculum, location, learner need, local, national and funders' requirements etc. Mini competitions are held between framework providers for Adult Learners' Week and Family Learning Festival, and other minor requirements. Continuous assessment and quality assurance monitoring is undertaken to help inform the next years commissioning of courses and programmes.

In 2015/16 ALS was in partnership with around 75 community providers, 65 were subcontractors.

There were 4,263 enrolments and 3,066 individual learners.

3. Overarching Principle

HLT is committed to optimising the impact and effectiveness of service delivery to the end user by:

- Aligning our processes with The Common Accord & Supply Chain Management document.
- Ensuring compliance with the Council's commissioning and procurement processes
- Undertaking fair and transparent procurement activities
- Ensuring robust due diligence processes and procedures
- Ensuring rigorous quality assurance of all subcontracted provision
- Taking immediate action to address poor performance and terminating contracts where there is no improvement in performance after a set period with sustained support
- Ensuring funding is appropriate to course type and adequate to enable employment of qualified and subject specialist tutors as required.
- Ensuring outcomes for learners are relevant and positive, and success rates are high.
- Ensuring any management fees (e.g. 24+ loans) are relative to costs of services provided
- Maximising funding for front-line delivery
- Providing excellent value for money

ALS currently receives £2,145,679 to deliver adult education learning places.

4. Subcontracting Rationale

HLT came into existence in 2002 and has always subcontracted the delivery of adult education. Prior to 2004 this was done on a grant funding basis with few checks and controls. Since 2004 and the introduction of a new ALS team subcontracting arrangements have been rigorously tied to performance and outcome. Successive Ofsted inspections have described the quality assurance and contract management processes as a strength of the service.

ALS is committed to retaining this subcontracting model and continuing to engage organisations which can demonstrate Ofsted ready delivery. ALS has outstanding capacity to improve (Ofsted 2012) and is equally committed to supporting and capacity building new providers to be able to deliver high quality teaching, learning and assessment within locally prioritised communities.

In partnership with other Hackney Council departments the ALS role is to bridge the gap between local generic grant funded programmes and employment programmes aimed at those who are 'job ready'. This, alongside the ALS broader community partnerships ensures resources are maximised, expertise is shared and opportunities for adults are increased. It enables information sharing which helps reduce risk when allocating public funds and it allows for a joint approach to local, regional and national initiatives.

Through subcontracting ALS is able to:

- improve the quality and quantity of adult learning community provision in Hackney
- provide a varied curriculum
- ensure a broad geographical range
- engage the most disadvantaged residents
- ensure access to learning for all
- ensure relevant progression pathways for learners.
- develop sustainable teaching and learning capability within the voluntary sector

HLT will ensure that:

- The proposed delivery is in the best interests of learners;
- The proposed delivery has a clear strategic fit with HLT's mission and corporate objectives
- There is sufficient expertise within ALS to quality assure the provision;
- There is sufficient staff resource in support areas
- Commissioning and contract management processes are robust and constantly reviewed
- All subcontractors are approved through due-diligence processes;
- There is sufficient funding available for the proposed delivery in any one year
- All subcontractors have signed contracts and are fully aware of the expectations and duties incumbent on them as signatories.(e.g. safeguarding and preventing extremism)
- Provider compliance is continually monitored against contract terms and conditions
- Provider performance is continually monitored against KPIs, targets and quality assurance processes.

5. Improving the Quality of Teaching and Learning

Subcontracted partners will be expected to meet HLT's quality assurance standards in line with Ofsted's common inspection framework. HLT's Adult Learning Services is committed to supporting, developing and sharing good practice and to the professional development of staff through regular training, quality assurance checks, operational meetings, observations of teaching, learning and assessment, and learner/tutor/subcontractor feedback.

ALS has a programme of continuing professional development for its in-house staff as well as externally commissioned providers to ensure teaching learning and assessment exceeds Ofsted's minimum standards and to upskill staff to meet new requirements or changes.

Subcontracted delivery is a fundamental part of HLT's Adult Learning Services provision. The quality of the provision is monitored and managed through robust quality assurance processes and procedures including recognised in successive inspections as a strength of the service.

Compliance and outcomes are monitored against KPIs, targets, learning goals and achievement rates. The QA process is underpinned by annual self-assessment and quality improvement planning to ensure continuous improvement in all aspects of the learner journey.

6. Management Fees

ALS does not currently charge fees to subcontractors for any courses

ALS does apply a fee of 15% for administering 24+ loans.

HLT takes a management fee of 8% from the ALS (SFA) annual allocation.

The Community Learning and Adult Skills funded programmes are commissioned on an annual basis. Each course is costed using a standard funding formula that calculates learner number, course/s, weeks, hours per week, tutor hourly pay, room hire, admin per learner & accreditation cost (where relevant).

For the 24+ Learner Loans programme, ALS charges a fee of 15% for each learner approved by the Student Loan Company (SLC) as advised by the SFA. This fee contributes to the cost of the MIS clerk administering the loans, contract management and quality assurance of delivery.

Should funding be reduced future business modelling might include:

- significantly reduced management support from HLT.
- increased allocations to fewer providers to match the increased expectations in terms of data collection, recording, reporting and uploading.
- reduced support (see 7)

7. Support

ALS provides the following services for providers at no cost

- Initial assessment of learners on accredited courses
- Management of waiting lists and placement of learners on skills courses.
- Registration with awarding bodies, management of exams and certification as required.
- IAG (MATRIX accredited)
 - outreach at providers
 - 1-1 appointments
 - Ex offender support
 - Workshops – CVs, employability, interviews
 - Volunteer training and placement
- MIS
 - Collection and validation of all documents
 - Inputting and processing of all data*
 - ILR returns
 - Individual data reports
 - Storage of all documentary evidence
- Quality Assurance
 - Observations of teaching and learning
 - Tutor handbook with all necessary documents/pro forma (annually)
 - Provider handbook with all policies/procedures and proforma (annually)
 - Curriculum development, training and resources
 - Digital resources – iPads, whiteboards, laptops
- CPD
 - annual programme of inset days
 - ad hoc training
 - teacher training
 - assessor training
 - Induction days each September - 1 for tutors and 1 for managers

All subcontractors have access to:

- The contract manager who will respond promptly to any queries
- A designated MIS officer
- A designated curriculum manager
- information, advice, guidance and exemplars in areas including:
 - Safeguarding
 - Equality and Diversity
 - Health and Safety compliance
 - Regular national updates appropriate to the sector

*Hackney Community College is the only provider which manages its own data and ILR. HCC delivers community learning programmes and has approximately one fifth of allocated funds.

8. Payment Arrangements

- Where management fees are charged, (24+ loans) following validation of evidence in the ILR return, HLT's Adult Learning Service will make the appropriate payment to the subcontractor based on the level of income calculated by the validation process in that month less the agreed management fee where applicable;
- For all other payments to externally commissioned subcontractors, these are normally made on a quarterly basis and are laid out in sub-contractors contract. Payments are normally profiled at set dates with the last being at the end of the contract term. Payments will only be made following successful reviews linked to compliant programme delivery and receipt of related MIS documentation ensuring successful processing of uploads to the SFA by HLT's Adult Learning Service;
- HLT's Adult Learning Service operates an invoicing process and payments are made by BACS. Eligible payments are normally paid within a corporate policy period of 30 days;
- HLT's Adult Learning Service expects that subcontractors will fully engage in the assessment of accuracy of payments and they therefore have the responsibility to review their monthly remittance advices to identify any inaccuracies.

9. Policy Communication

The Policy is available on-line at:

<https://www.learningtrust.co.uk/TPG/ALP/Pages/AdultLearningProviders.aspx>

This policy can be made available in alternative format or language upon request.

The Policy will be discussed with all current and future subcontractors during contract negotiation meetings and reviewed at least annually in July of each year. Any changes will be notified to subcontractors as part of their regular performance review or via separate correspondence.

10. Actual End-of-Year Supply Chain Fees & Charges

Below is a published list of our subcontractors for 2016-17. The list displays our individual subcontractor by name, UKPRN registration number, contract year, commissioned provision, SFA funding provided, how much we paid the subcontractor and any funding we retained as a fee.

Our subcontractors are required to be registered with the UK Register of Learning Providers. You can find their details by using the link as follows; <https://www.ukrlp.co.uk>

Subcontractor Funding Year 2016-2017						
Hackney London Borough Council						
UKPRN : 10010792						
Subcontractor Name	Subcontractor UKPRN	Contract Date	Type of Provision	Grant Funding Provision For Subcontractors	Funding Paid To Subcontractor	Funding Retained By Hackney London Borough Council
African Community School	10032318	01/08/2016 - 31/07/2017	Community Learning	£11,988	£11,988	£0.00
African Community School	10032318	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£22,832	£22,832	£0.00
African Community School	10032318	01/08/2016 - 31/07/2017	24+ Advanced Learning Loans	£46,112	£20,472	A management Fee of 15% was charged against the cost of each SLC approved learner
Age Concern Hackney	10039471	01/08/2016 - 31/07/2017	Community Learning	£11,122	£11,122	£0.00
City and Hackney Association for Mental Health (CHAMH) Limited	10009381	01/08/2016 - 31/07/2017	Community Learning	£28,875	£28,875	£0.00
City and Hackney Association for Mental Health (CHAMH) Limited	10009381	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£44,865	£44,865	£0.00
Core Arts	10020921	01/08/2016 - 31/07/2017	Community Learning	£52,302	£52,302	£0.00
Creative Lifestyle Community Interest Company	10039796	01/08/2016 - 31/07/2017	Community Learning	£5,838	£5,838	£0.00
Cromwell College of IT & Management Limited	10018992	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£35,916	£35,916	£0.00
Cromwell College of IT & Management Limited	10018992	01/08/2016 - 31/07/2017	Community Learning	£2,297	£2,297	£0.00
East London Advanced Technology Training	10002118	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£25,562	£25,562	£0.00
Education Training & Development Limited	10032427	01/08/2016 - 31/07/2017	Community Learning	£5,537	£5,537	£0.00
Education Training & Development Limited	10032427	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£9,004	£9,004	£0.00
EFA London	10032380	01/08/2016 - 31/07/2017	Community Learning	£3,651	£3,651	£0.00
New City College	10006963	01/08/2016 - 31/07/2017	Community Learning	£230,000	£230,000	£0.00
New City College	10006963	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£25,000	£25,000	£0.00
Hands Inc	10056340	01/08/2016 - 31/07/2017	Community Learning	£7,101	£7,101	£0.00
Holistic Support Limited	10056357	01/08/2016 - 31/07/2017	Community Learning	£1,753	£1,753	£0.00
The Interlink Foundation	10021169	01/08/2016 - 31/07/2017	Community Learning	£8,280	£8,280	£0.00
The Interlink Foundation	10021169	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£9,299	£9,299	£0.00
The Laburnum Boat Club	10003736	01/08/2016 - 31/07/2017	Community Learning	£9,970	£9,970	£0.00
Peter Bedford Housing Association Limited	10005066	01/08/2016 - 31/07/2017	Community Learning	£6,562	£6,562	£0.00
Peter Bedford Housing Association Limited	10005066	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£7,841	£7,841	£0.00
SHIAN Housing Association Limited	10039579	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£5,643	£5,643	£0.00
Seniors Health and Active Retirement Project	10044759	01/08/2016 - 31/07/2017	Community Learning	£2,044	£2,044	£0.00
Star Academy Solutions Limited	10023553	01/08/2016 - 31/07/2017	Community Learning	£1,042	£337	£0.00
TADO Ceramics Studios Limited	10039457	01/08/2016 - 31/07/2017	Community Learning	£13,680	£13,680	£0.00
TADO Ceramics Studios Limited	10039457	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£4,514	£4,514	£0.00
The Protection Service Limited	10055374	01/08/2016 - 31/07/2017	Community Learning	£2,520	£2,520	£0.00
Volunteer Centre Hackney	10002840	01/08/2016 - 31/07/2017	Community Learning	£595	£595	£0.00
Vista Education and Training Limited	10027921	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£7,569	£7,569	£0.00
Vista Education and Training Limited	10027921	01/08/2016 - 31/07/2017	Community Learning	£6,304	£6,304	£0.00
Vista Education and Training Limited	10027921	01/08/2016 - 31/07/2017	24+ Advanced Learning Loans	£34,584	£17,148	A management Fee of 15% was charged against the cost of each SLC approved learner
Work Skills Learning Limited	10019044	01/08/2016 - 31/07/2017	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£8,304	£8,304	£0.00
Work Skills Learning Limited	10019044	01/08/2016 - 31/07/2017	Community Learning	£1,760	£1,760	£0.00
Work Skills Learning Limited	10019044	01/08/2016 - 31/07/2017	24+ Advanced Learning Loans	£68,000	£22,100	A management Fee of 15% was charged against the cost of each SLC approved learner

Subcontractor Funding Year 2015-2016						
Hackney London Borough Council						
UKPRN : 10010792						
Subcontractor Name	Subcontractor UKPRN	Contract Date	Type of Provision	Grant Funding Provision For Subcontractors	Funding Paid To Subcontractor	Funding Retained By Hackney London Borough Council
African Community School	10032318	01/08/2015 - 31/07/2016	Community Learning	£11,107	£11,107	£0.00
African Community School	10032318	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£36,414	£36,414	£0.00
African Community School	10032318	01/08/2015 - 31/07/2016	24+ Advanced Learning Loans	£36,745	£15,923	A management Fee of 15% was charged against the cost of each SLC approved learner
Age Concern Hackney	10039471	01/08/2015 - 31/07/2016	Community Learning	£12,193	£12,193	£0.00
City and Hackney Association for Mental Health (CHAMH) Limited	10009381	01/08/2015 - 31/07/2016	Community Learning	£22,247	£22,247	£0.00
City and Hackney Association for Mental Health (CHAMH) Limited	10009381	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£41,865	£41,865	£0.00
Core Arts	10020921	01/08/2015 - 31/07/2016	Community Learning	£45,896	£45,896	£0.00
Creative Lifestyle Community Interest Company	10039796	01/08/2015 - 31/07/2016	Community Learning	£6,673	£6,673	£0.00
Cromwell College of IT & Management Limited	10018992	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£46,764	£46,764	£0.00
East London Advanced Technology Training	10002118	01/08/2015 - 31/07/2016	Community Learning	£10,005	£10,005	£0.00
East London Advanced Technology Training	10002118	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£24,153	£24,153	£0.00
Education Training & Development Limited	10032427	01/08/2015 - 31/07/2016	Community Learning	£2,413	£2,413	£0.00
Education Training & Development Limited	10032427	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£4,577	£4,577	£0.00
Hackney Community College	10002835	01/08/2015 - 31/07/2016	Community Learning	£230,000	£230,000	£0.00
Hands Inc	10056340	01/08/2015 - 31/07/2016	Community Learning	£9,928	£9,928	£0.00
Holistic Support Limited	10056357	01/08/2015 - 31/07/2016	Community Learning	£1,656	£1,656	£0.00
The Interlink Foundation	10021169	01/08/2015 - 31/07/2016	Community Learning	£8,280	£8,280	£0.00
The Interlink Foundation	10021169	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£9,277	£9,277	£0.00
The Laburnum Boat Club	10003736	01/08/2015 - 31/07/2016	Community Learning	£12,460	£12,460	£0.00
LGA Training Ltd	10022309	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£3,553	£3,553	£0.00
Peter Bedford Housing Association Limited	10005066	01/08/2015 - 31/07/2016	Community Learning	£12,376	£12,376	£0.00
Peter Bedford Housing Association Limited	10005066	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£7,821	£7,821	£0.00
SHIAN Housing Association Limited	10039579	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£6,097	£6,097	£0.00
Seniors Health and Active Retirement Project	10044759	01/08/2015 - 31/07/2016	Community Learning	£3,174	£3,174	£0.00
Star Academy Solutions Limited	10023553	01/08/2015 - 31/07/2016	Community Learning	£2,042	£2,042	£0.00
TADO Ceramics Studios Limited	10039457	01/08/2015 - 31/07/2016	Community Learning	£11,025	£11,025	£0.00
TADO Ceramics Studios Limited	10039457	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£9,074	£9,074	£0.00
The Protection Service Limited	10055374	01/08/2015 - 31/07/2016	Community Learning	£1,490	£1,490	£0.00
Volunteer Centre Hackney	10002840	01/08/2015 - 31/07/2016	Community Learning	£595	£595	£0.00
Vista Education and Training Limited	10027921	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£9,277	£9,277	£0.00
Vista Education and Training Limited	10027921	01/08/2015 - 31/07/2016	Community Learning	£5,447	£5,447	£0.00
Vista Education and Training Limited	10027921	01/08/2015 - 31/07/2016	24+ Advanced Learning Loans	£29,396	£22,047	A management Fee of 15% was charged against the cost of each SLC approved learner
Work Skills Learning Limited	10019044	01/08/2015 - 31/07/2016	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£24,380	£24,380	£0.00
Work Skills Learning Limited	10019044	01/08/2015 - 31/07/2016	Community Learning	£1,760	£1,760	£0.00
Work Skills Learning Limited	10019044	01/08/2015 - 31/07/2016	24+ Advanced Learning Loans	£82,280	£39,585	A management Fee of 15% was charged against the cost of each SLC approved learner

Subcontractor Funding Year 2014-2015						
Hackney London Borough Council						
UKPRN : 10010792						
Subcontractor Name	Subcontractor UKPRN	Contract Date	Type of Provision	Grant Funding Provision For Subcontractors	Funding Paid To Subcontractor	Funding Retained By Hackney London Borough Council
African Community School	10032318	01/08/2014 - 31/07/2015	Community Learning	£4,215	£4,215	£0.00
African Community School	10032318	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£30,110	£30,110	£0.00
Age Concern Hackney	10039471	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£2,356	£2,356	£0.00
Age Concern Hackney	10039471	01/08/2014 - 31/07/2015	Community Learning	£6,131	£6,131	£0.00
Artburst Limited	10048556	01/08/2014 - 31/07/2015	Community Learning	£962	£962	£0.00
City and Hackney Association for Mental Health (CHAMH) Limited	10009381	01/08/2014 - 31/07/2015	Community Learning	£19,886	£19,886	£0.00
City and Hackney Association for Mental Health (CHAMH) Limited	10009381	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£38,219	£38,219	£0.00
Core Arts	10020921	01/08/2014 - 31/07/2015	Community Learning	£34,890	£34,890	£0.00
Creative Lifestyle Community Interest Company	10039796	01/08/2014 - 31/07/2015	Community Learning	£7,292	£7,292	£0.00
Cromwell College of IT & Management Limited	10018992	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£47,909	£47,909	£0.00
Dbiz8 Empowerment Consultancy Ltd	10041172	01/08/2014 - 31/07/2015	Community Learning	£1,240	£1,240	£0.00
East London Advanced Technology Training	10002118	01/08/2014 - 31/07/2015	Community Learning	£10,170	£10,170	£0.00
East London Advanced Technology Training	10002118	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£29,750	£29,750	£0.00
Education Training & Development Limited	10032427	01/08/2014 - 31/07/2015	Community Learning	£4,450	£4,450	£0.00
Education Training & Development Limited	10032427	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£4,440	£4,440	£0.00
Myosotis Training Limited	10026811	01/08/2014 - 31/07/2015	Community Learning	£2,975	£2,975	£0.00
Hackney Community College	10002835	01/08/2014 - 31/07/2015	Community Learning	£236,192	£236,192	£0.00
On The Record Community Interest Company	10047842	01/08/2014 - 31/07/2015	Community Learning	£887	£887	£0.00
Hackney Marsh Partnership	10023578	01/08/2014 - 31/07/2015	Community Learning	£604	£604	£0.00
Hackney Training Enterprise Associates (HTEA) Ltd	10043360	01/08/2014 - 31/07/2015	Community Learning	£2,970	£2,970	£0.00
The Interlink Foundation	10021169	01/08/2014 - 31/07/2015	Community Learning	£8,280	£8,280	£0.00
The Interlink Foundation	10021169	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£6,546	£6,546	£0.00
The Laburnum Boat Club	10003736	01/08/2014 - 31/07/2015	Community Learning	£11,760	£11,760	£0.00
LGA Training Ltd	10022309	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£15,197	£15,197	£0.00
Peter Bedford Housing Association Limited	10005066	01/08/2014 - 31/07/2015	Community Learning	£11,248	£11,248	£0.00
Peter Bedford Housing Association Limited	10005066	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£5,512	£5,512	£0.00
SHIAN Housing Association Limited	10039579	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£20,170	£20,170	£0.00
Seniors Health and Active Retirement Project	10044759	01/08/2014 - 31/07/2015	Community Learning	£2,650	£2,650	£0.00
Star Academy Solutions Limited	10023553	01/08/2014 - 31/07/2015	Community Learning	£1,300	£1,300	£0.00
Taking Shape Association	10044730	01/08/2014 - 31/07/2015	Community Learning	£962	£962	£0.00
TADO Ceramics Studios Limited	10039457	01/08/2014 - 31/07/2015	Community Learning	£11,240	£11,240	£0.00
TADO Ceramics Studios Limited	10039457	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£17,415	£17,415	£0.00
Volunteer Centre Hackney	10002840	01/08/2014 - 31/07/2015	Community Learning	£1,285	£1,285	£0.00
Vista Education and Training Limited	10027921	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£9,590	£9,590	£0.00
Vista Education and Training Limited	10027921	01/08/2014 - 31/07/2015	Community Learning	£3,170	£3,170	£0.00
Work Skills Learning Limited	10019044	01/08/2014 - 31/07/2015	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£37,891	£37,891	£0.00
Work Skills Learning Limited	10019044	01/08/2014 - 31/07/2015	Community Learning	£4,800	£4,800	£0.00
Work Skills Learning Limited	10019044	01/08/2014 - 31/07/2015	24+ Advanced Learning Loans	£28,000	£23,813	A management Fee of 15% was charged against the cost of each SLC approved learner

Subcontractor Funding Year 2013-2014						
Hackney London Borough Council						
UKPRN : 10010792						
Subcontractor Name	Subcontractor UKPRN	Contract Date	Type of Provision	Grant Funding Provision For Subcontractors	Funding Paid To Subcontractor	Funding Retained By Hackney London Borough Council
African Community School	10032318	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£29,288	£29,288	£0.00
Age Concern Hackney	10039471	01/08/2013 - 31/07/2014	Community Learning	£7,641	£7,641	£0.00
Ampersand Learning Limited	10031308	01/08/2013 - 31/07/2014	Community Learning	£420	£420	£0.00
British Red Cross Society	10000932	01/08/2013 - 31/07/2014	Community Learning	£3,310	£3,310	£0.00
Building Lives Training Academy CIC	10031325	01/08/2013 - 31/07/2014	Community Learning	£3,073	£3,073	£0.00
City and Hackney Association for Mental Health (CHAMH) Limited	10009381	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£45,849	£45,849	£0.00
Core Arts	10020921	01/08/2013 - 31/07/2014	Community Learning	£34,890	£34,890	£0.00
Community Links Trust Limited	10001590	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£2,218	£2,218	£0.00
Creative Lifestyle Community Interest Company	10039796	01/08/2013 - 31/07/2014	Community Learning	£7,380	£7,380	£0.00
Cromwell College of IT & Management Limited	10018992	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£30,007	£30,007	£0.00
East London Advanced Technology Training	10002118	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£39,919	£39,919	£0.00
Education Training & Development Limited	10032427	01/08/2013 - 31/07/2014	Community Learning	£2,550	£2,550	£0.00
Education Training & Development Limited	10032427	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£1,850	£1,850	£0.00
Myosotis Training Limited	10026811	01/08/2013 - 31/07/2014	Community Learning	£3,500	£3,500	£0.00
Hackney Community College	10002835	01/08/2013 - 31/07/2014	Community Learning	£260,000	£260,000	£0.00
Hackney Marsh Partnership	10023578	01/08/2013 - 31/07/2014	Community Learning	£604	£604	£0.00
Hackney Training Enterprise Associates (HTEA) Ltd	10043360	01/08/2013 - 31/07/2014	Community Learning	£5,540	£5,540	£0.00
The Interlink Foundation	10021169	01/08/2013 - 31/07/2014	Community Learning	£12,157	£12,157	£0.00
The Interlink Foundation	10021169	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£2,636	£2,636	£0.00
The Laburnum Boat Club	10003736	01/08/2013 - 31/07/2014	Community Learning	£11,760	£11,760	£0.00
LGA Training Ltd	10022309	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£20,877	£20,877	£0.00
LGA Training Ltd	10022309	01/08/2013 - 31/07/2014	24+ Advanced Learning Loans	£18,400	£14,694	A management Fee of 25% was charged against the cost of each approved learner
Manor House Development Trust	10039606	01/08/2013 - 31/07/2014	Community Learning	£3,945	£3,945	£0.00
North London Muslim Community Centre Limited	10043340	01/08/2013 - 31/07/2014	Community Learning	£6,306	£6,306	£0.00
Peter Bedford Housing Association Limited	10005066	01/08/2013 - 31/07/2014	Community Learning	£13,982	£13,982	£0.00
Peter Bedford Housing Association Limited	10005066	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£2,370	£2,370	£0.00
SHIAN Housing Association Limited	10039579	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£14,348	£14,348	£0.00
SHIAN Housing Association Limited	10039579	01/08/2013 - 31/07/2014	24+ Advanced Learning Loans	£14,700	£11,693	A management Fee of 25% was charged against the cost of each approved learner
Seniors Health and Active Retirement Project	10044759	01/08/2013 - 31/07/2014	Community Learning	£2,180	£2,180	£0.00
Taking Shape Association	10044730	01/08/2013 - 31/07/2014	Community Learning	£2,000	£2,000	£0.00
TADO Ceramics Studios Limited	10039457	01/08/2013 - 31/07/2014	Community Learning	£28,170	£28,170	£0.00
Volunteer Centre Hackney	10002840	01/08/2013 - 31/07/2014	Community Learning	£1,075	£1,075	£0.00
Vista Education and Training Limited	10027921	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£13,336	£13,336	£0.00
Work Skills Learning Limited	10019044	01/08/2013 - 31/07/2014	Adult Skills Budget Class Room Based (Excluding 19 to 24 Traineeships)	£45,790	£45,790	£0.00
Work Skills Learning Limited	10019044	01/08/2013 - 31/07/2014	Community Learning	£800	£800	£0.00
Work Skills Learning Limited	10019044	01/08/2013 - 31/07/2014	24+ Advanced Learning Loans	£37,000	£29,550	A management Fee of 25% was charged against the cost of each approved learner